2013/14 Condensed Annual Report Your Specialist for Hazardous Reactions,

3 DOTTIKON ES

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Assam *Capsicum annuum* ~ 1'000'000 Scoville

Pipe elbow 90° welded DN 100 Stainless steel 1.4404

This Annual Report 2013/14 in English includes only condensed financial information. The comprehensive Annual Report 2013/14 is available in German.

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Dear Shareholder,

Herewith we present the Condensed Annual Report 2013/14 of DOTTIKON ES Group for the period from April 1, 2013, to March 31, 2014. As "Specialist for Hazardous Reactions", we have dedicated this year's business report to the chili (*capsicum* genus). The term "chilli" that botanically describes the fruit of the nightshade plant originates from the Nahuatl languages family of native Aztecs in Mexico. The plant (also known as paprika, chili pepper, pepper or pepperoncini) originates from Central and South America, where knowingly the chili served as an agricultural crop already in 7000 B.C. A great variability of chili types exists since cross-pollination is common, as the grain is able to pollinate immediately after the opening of the flower bud, but the stamens only give out pollen after a few days. Therefore, their fruits are broadly diverse in terms of shape and color. The perceived spiciness when consuming the chili pepper results from capsaicinoids, particularly capsaicin, and is not caused by the taste buds, but by heat and pain stimulus. The more capsaicin a chili contains, the spicier it is.

The spiciness of the chili pepper, along with its signal color, was originally a defense mechanism against mammals. The spiciness is indicated by the Scoville scale, which was named after its inventor. The Scoville values of the various chili types may range from 0 to far above 1'000'000. The highly pure crystalline capsaicin has a degree of spiciness of around 16'000'000 Scoville units.

Christopher Columbus brought the chili to Europe as the "Spanish pepper", from where it quickly spread to Africa, the Middle East and Asia due to colonialism and the increase in world trade, particularly by the Portuguese. Spiciest chilies are used nowadays by preference in warm regions due to the sensation of heat caused by the capsaicin, which encourages sweating, resulting in a cooling effect on the body temperature. Native Americans used chili as a remedy for tooth-ache or osteoarthritis. The active ingredient, capsaicin, is also used today in drugs. The established indications are muscle pain, muscle tenseness and rheumatism. With a percentage weight of 0.1 to 0.4, chili also contains a relatively high amount of vitamin C. The Hungarian chemist Albert von Szent-Györgyi Nagyrápolt was the first to be able to isolate vitamin C from chili in sufficient amounts and received in 1937 the Nobel Prize for Medicine for this.

Assessment of situation

Despite the moderate recovery of the world economy, economic and geopolitical uncertainty persists.

Economically further improvement is generally expected, whereby the boost will come from the economically developed regions. Although, two-thirds of worldwide growth are generated by the developing countries, their economic progress in the current financial environment was rather disappointing. The expected increase in production of the emerging nations will continue to be based on strong exports to the developed industrial countries. World economic recovery is still under threat from structural weaknesses in important emerging countries, social and political tensions in several regions, unexpected decrease in inflation in developed countries, and related uncertainty with regard to monetary policy and rising real interest rates. This is particularly dangerous due to the not yet concluded definition of measures and their implementation in order to stabilize the financial system as well as a sustainable improvement of public finance in several industrialized countries.

Decades of value growth, driven by economies of scales and specialization by worldwide consolidation of value chains and their segments, is exhausted in many industries and shows signs of stagnation. Consequently, share buyback programs are implemented as a measure to achieve earnings per share growth. In mature industrial segments, company mergers or acquisitions are being implemented once again to achieve regional size and create oligopolies, with the primary objective of assuring monopoly premiums. The net sales of some of these large companies have risen now to comparable size to the gross domestic product of some smaller and medium-sized industrialized countries. These companies expect to exert more influence on increasing the density of regulation in their own favor and therefore gain more negotiating power in the interpretation of these regulations, allowing them to prevent penalties in the event of contravention. That this is paying off is seen in the "trade-in pardons"-like agreements on penalties, which all too often do not counterbalance the additional profits gained through contraventions. Also, the Senior Management in charge, who mainly benefit considerably from such a procedure, have not been taken into responsibility with all the final consequences up to now. In this short-term game of maximizing profits, besides the threat to social stability and the thwarting of the democratic form of government, long-term investments in industrial innovation, development, and production infrastructure continues to be dangerously neglected. Instead, they tap self-stimulated and -initiated, state-financed subsidized funds for research cooperation with universities and public institutions. In large global companies, investments have been often lower than deprecations and partially even lower than the amount of their share buyback programs in the recent years. In various industry branches, during years of reducing costs for development and production, companies have neglected product innovation. It is time to view research and development as an investment again, rather than a cost item.

After an unexpected flare-up of crises, firstly in North Africa, then in the Middle East, the breaking out of the first conflict within Europe has come as a surprise to many. The power struggles of the strong have up to now been dealt with at a safe distance via diplomatic demonstrations of power in the growing flashpoint areas. Whether this will still be the case in the near future is guestionable. The latest Ukraine crisis has exposed to the major powers in the West that they have reduced their forces and therefore military options too much in recent years. A rapid adaption to the new regime will be difficult to achieve under the still strained financial budget. It is clear, however, that a regionalized world order is emerging again and the global market will continue to break into many regional markets. Europe and the USA will inevitably have to find themselves closer together again, politically and economically. The pharmaceutical market is characterized by the effects of patent expiries, government legislated decreases in health care costs and drug prices, the promotion of generic drugs and the simultaneous increase in quality requirements, their consequent enforcement by the relevant authorities and the questionable growth efforts in the emerging pharmaceutical markets. It is true that the pharmerging markets, once so praised by global pharmaceutical companies, are continuing to show considerable annual growth rates of 10 to 20 percent. However, in the last few years, the increase in the market shares of these markets has fallen, particularly in favor of local players, the majority of which have locally produced low-cost generics.

Less more money will flow into health care spending in the industrialized countries in the next few years. Consequently, new innovative drugs and therapies with convincing facts about their benefits are required to tap and cannibalize the current health care budgets. As a result, the Western global leading generics companies have begun to develop own innovative products and are becoming pharmaceutical companies on their own. Pharmaceutical companies, which have already passed beyond the patent cliff – with a considerable fall in turnover and deferred new product developments in order to secure profitability margins - have started the reengagement to increase the number, and to accelerate the development of new innovative products. In addition, there is a considerable revival of licensing and buy-in from biotech companies activity. The major pharmaceutical companies are striving ambitiously to halve the time to market for new innovative products. The routefinding and decision making of the final chemical synthesis route to the active pharmaceutical ingredient (API) and its process development have been neglected in the preclinical phase in the past years and are now becoming increasingly a critical success factor: the timely availability of the API in adequate amount and quality in order to be able to meet the aggressive timelines of the clinical trials. As the pharmaceutical companies have considerably reduced their own chemical development capacity over the past years and several of them have fallen into severe difficulties with the regulatory authorities for noncompliance with the cGMP quality guidelines for pharmaceutical products, some even were forced to shut down their production sites in consequence, this work is increasingly being outsourced.



from chemical synthesis thods, multi-step producippliers should also have impeccable quality track ience in the development ed time targets in the API s transfer from one supplicompanies wish to have a set of strategic partners,

ny business partners with ive, reliable, and effective

n industrialized countries, ne key to success. Less more money will flow few years. Consequently, benefits are required to ta Western global leading ge and are becoming pharma have already passed beyc new product developmen ment to increase the num In addition, there is a consi ity. The major pharmaceu for new innovative product route to the active pharm neglected in the preclinica ical success factor: the tin be able to meet the aggres have considerably reduc and several of them have compliance with the cGM forced to shut down thei outsourced.

Trinidad Scorpion "Butch T" Capsicum chinense >1'200'000 Scoville

Used explosion test steel tube 300×30 mm Wall thickness 5 mm Steel Preference is given to external suppliers which can cover everything from chemical synthesis routefinding, development of chemical processes and analytical methods, multi-step production up to the API and validation to stability testing. The favored suppliers should also have a state-of-the-art development and production infrastructure, an impeccable quality track record, and a broad technology platform, as well as profound experience in the development of chemical processes and production of APIs. The newly shortened time targets in the API development do not enable time-consuming knowledge and process transfer from one supplier to another between two clinical phases, hence pharmaceutical companies wish to have a limited number of interfaces and closely cooperate with a reduced set of strategic partners, which they retain from development up to the market introduction. All the framework conditions detailed above demand for trustworthy business partners with solid balance sheets, who are culturally and regionally close, innovative, reliable, and effective in rapid implementation.

Investment in technological diversification, innovative specialization in industrialized countries, and the development of regionalization in fragmenting markets are the key to success.

Review

Net sales were increased by 7 percent to CHF 89.9 million in comparison with the previous year. Growth came from pharma products and performance chemicals, at around 9 percent. The total production output – net sales plus inventory changes in semi-finished and finished goods – even increased by around 16 percent from the previous year: on the one hand due to the extension of existing business, and on the other hand through the expansion of the customer, project, and product bases with new acquisitions. Together with an increasing inventory of semi-finished and finished goods, a shift in the project mix to larger products, as well as to higher quality and added value services EBITDA increased by around 255 percent compared to the previous year to CHF 10.3 million. This was achieved in spite of increased personnel expenses for an almost unchanged workforce, due to extraordinary items in the previous year and slightly higher wages and salaries in the reporting period. Additionally favorable were the

decreasing other operating expenses of CHF 0.8 million in comparison with the previous year due to lower repair and maintenance expenses. With a nearly unchanged amount of depreciation and amortization, the net loss was reduced by 64 percent, to CHF 2.6 million, and was therefore considerably lower than in the previous year. The cash flow from operating activities increased by CHF 18.6 million to CHF 8.4 million compared to the previous year, primarily as a result of a lower net loss and decreasing trade receivables, despite an inventory build-up due to growth with cash needs of CHF 3.4 million in the reporting period. Cash flow from investing activities remains almost unchanged in comparison with the previous year. And despite a dividend payment of around CHF 5 million, cash and cash equivalents remain at a comfortable level of around CHF 34 million and the equity ratio stays at a solid 88 percent.

KEY FIGURES, APRIL-MARCH

CHF million		2012/13*	2013/14	Changes
^A Restated, changes in	Net sales	84.1	89.9	+7.0%
accounting policy regarding employee's	EBITDA	2.9	10.3	+254.5%
defined benefit plans	EBITDA margin (in % of net sales)	3.5%	11.5%	
in accordance	EBIT [₿]	-11.3	-3.8	+66.0%
with IAS 19 revised ^B Reporting year 2013/14:	EBIT margin (in % of net sales)	-13.4%	-4.3%	
relative change	Net income (net loss) ^в	-7.2	-2.6	+63.6%
to absolute amount	Net income (net loss) margin (in % of net sales)	-8.5%	-2.9%	
	Operating cash flow ^B	-10.2	8.4	+181.9%
	Employees (FTEs, annual average)	440	440	_

Outlook

In the current environment described before, DOTTIKON ES is in an excellent strategic position. The corporate strategy – performance leadership as a specialist for hazardous reactions – will therefore be continued. The pharmaceutical market is and remains the core market, in which needed sales growth will be achieved to return back to profitability. For this purpose the use of existing plants will be increased and the process development capacity expanded by 20 percent until end of summer 2014. We keep focusing on safety, reliability, high flexibility, as well as speed, and are maintaining our position as strategic development and manufacturing partner. Our one-site strategy enables short decision making and effective communication. This guarantees fast and efficient project development as well as clear and transparent communication with our customers. Our safety culture, developed over 100 years, allows us to implement hazardous reactions, low-temperature and high-pressure chemistry, as well as continuous processing, in order to challenge, streamline or shorten conventional chemical synthesis routes, to improve yields, selectivity and purity, and to reduce waste streams. Furthermore, our broad technology and investment portfolio is used to design, develop, and optimize chemical processes and production procedures, and to scale them up from kilograms to multi-tons in a short time. To ensure long-term growth, the independent Performance Chemicals project team, created in the previous year, will be further extended, with the objective of developing new own innovative products in the medium term to satisfy yet unmet market needs.

Based on this strategic position, we generate more added value along the entire product life cycle for our worldwide customers in the chemical and pharmaceutical industries. Through the expansion and development of the project pipeline as well as the potential for growth of some projects acquired and further developed in the past years, we are expecting another increase in net sales for the entire current business year 2014/15 in comparison with the previous year and will therefore get one step closer back to profitability.

Dottikon, May 12, 2014

Dr. Markus Blocher Chairman of the Board of Directors



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Group Financial Statements DOTTIKON ES Group

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Big Apple Rocoto Capsicum pubescens ~ 100'000 Scoville

DSC crucible 20 µl Steel 1.4435 gold plated 18 Consolidated Income Statements DOTTIKON ES Group

Consolidated Income Statements

April-March CHF thousand and % (condensed)

^ARestated, changes in accounting policy regarding employee's defined benefit plans in accordance with IAS 19 revised

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Consolidated Statements of Comprehensive Income

April-March CHF thousand (condensed)

^ARestated, changes in accounting policy regarding employee's defined benefit plans in accordance with IAS 19 revised

Weighted average number of shares		1'242'584		1'244'335	
Basic earnings (loss) per share in CHF		-5.76		-2.09	
Net income (net loss)		-7'155	-8.5	-2'606	-2.9
Income taxes		3'989		1'259	
Net income (net loss) before taxes		-11'144	-13.3	-3'865	-4.3
Result from associated companies		-41		-163	
Financial result		195		143	
Financial expenses		-109		-138	
Financial income		304		281	
EBIT		-11'298	-13.4	-3'845	-4.3
Depreciation and amortization	(2, 3)	-14'203		-14'144	
EBITDA		2'905	3.5	10'299	11.5
Other operating expenses		-14'556		-13'734	
Personnel expenses		-44'092		-45'976	
Material expenses		-21'652		-26'126	
Other operating income		2'536		2'945	
Changes in semi-finished and finished goods		-3'393		3'263	
Net sales	(1)	84'062	100.0	89'927	100.0
	Notes	2012/13*	%	2013/14	%

	2012/13	2013/14
Net income (net loss)	-7'155	-2'606
Foreign exchange forwards		
Realized gains (losses) on foreign exchange forwards	-60	22
attributable income taxes	11	-4
Changes in fair value of foreign exchange forwards	-22	-30
attributable income taxes	4	6
Items that will be reclassified subsequently to the income statement	-67	-6
Employee benefits		
Actuarial gains (losses)	-4'020	-2'006
attributable income taxes	778	369
Limitation of the asset ceiling in accordance with IAS 19.64	1'998	1'376
attributable income taxes	-367	-253
Interest on the effect of the asset ceiling	405	280
attributable income taxes	-75	-52
Items that will not be reclassified subsequently to the income statement	-1'281	-286
Other comprehensive income, net of taxes	-1'348	-292
Total comprehensive income	-8'503	-2'898

Consolidated Balance Sheets

CHF thousand and % (condensed)

^ARestated, changes in accounting policy regarding employee's defined benefit plans in accordance with IAS 19 revised

Consolidated Cash Flow Statements

April-March CHF thousand (condensed)

^ARestated, changes in accounting policy regarding employee's defined benefit plans in accordance with IAS 19 revised ^B Cash and bank accounts: CHF 33'945 thousand (previous year: CHF 26'275 thousand) Fixed deposits (original maturity of up to 90 days): CHF 0 thousand (previous year: CHF 0 thousand)

	Notes	2012/13 ^A	2013/14
Net income (net loss)		-7'155	-2'606
Income taxes		-3'989	-1'259
Financial result		-195	-143
Depreciation of property, plant and equipment	(3)	14'022	13'956
Amortization of intangible assets	(2)	181	188
Result from associated companies		41	163
Other non-cash income and expenses		-1'242	-306
Interest received		68	27
Interest paid		-23	-10
Income taxes paid		-682	-613
Changes in			
Trade receivables		-12'563	1'870
Other receivables		521	259
Inventories	(4)	1'262	-3'448
Trade payables		333	-930
Other current liabilities		-779	1'203
Cash flow from operating activities		-10'200	8'351
Outflows of Intangible assets	(2)	0	-120
Property, plant and equipment	(3)	-6'208	-5'585
Current financial assets	(0)	0	0
Inflows of			
Intangible assets	(2)	0	0
Property, plant and equipment	(3)	0	27
Current financial assets	(-)	10'000	10'000
Cash flow from investing activities		3'792	4'322
		0.02	
Dividends paid		-4'971	-4'978
Purchase of own shares		0	0
Disposal of own shares		0	0
Cash flow from financing activities		-4'971	-4'978
Currency translation effect on cash and cash equivale	nts	21	-25
Net change in cash and cash equivalents		-11'358	7'670
Cash and cash equivalents at the beginning of the repo	orting period	37'633	26'275

	Notes	01.04.2012	%	31.03.2013	%	31.03.2014	%
Intangible assets	(2)	1'021		840		772	
Property, plant and equipment	(3)	215'442		207'990		200'029	
Investments in associated companies		874		833		670	
Pension surplus		33'071		32'834		33'367	
Non-current assets		250'408	69.9	242'497	71.3	234'838	70.9
Inventories	(4)	35'102		33'840		37'288	
Trade receivables	(5)	13'102		25'769		23'677	
Other receivables		2'233		1'611		1'352	
Current financial assets		20'000		10'000		0	
Cash and cash equivalents		37'633		26'275		33'945	
Current assets		108'070	30.1	97'495	28.7	96'262	29.1
Assets		358'478	100.0	339'992	100.0	331'100	100.0
Share capital		6'363		6'363		6'363	
Share premium		60'542		60'550		60'544	
Own shares		-6'420		-5'992		-5'714	
Retained earnings		251'176		237'702		229'826	
Shareholders' equity		311'661	86.9	298'623	87.8	291'019	87.9
Deferred tax liabilities		32'672		27'751		25'836	
Non-current liabilities		32'672	9.1	27'751	8.2	25'836	7.8
Trade payables		3'249		3'617		2'869	
Income tax liabilities		681		581		557	
Other current liabilities		10'215		9'420		10'819	
Current liabilities		14'145	4.0	13'618	4.0	14'245	4.3
Liabilities		46'817	13.1	41'369	12.2	40'081	12.1
Shareholders' equity and liabilities		358'478	100.0	339'992	100.0	331'100	100.0

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Notes to the Group Financial Statements (condensed)

Consolidated Statements of Changes in Equity

CHF thousand (condensed)

^A Restated, changes in accounting policy regarding employee's defined benefit plans in accordance with IAS 19 revised
^B Changes in own shares in the reporting year 2013/14: disposal of 1'389 shares within the shareholding program for employees net disposal of 1'389 shares
(previous year: disposal of 2'133 shares within the shareholding program

for employees; net disposal of 2'133 shares)

	Share capital	Share premium	Own shares [®]	Changes in fair value of foreign exchange forwards	Other retained earnings	Shareholders' equity
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Balance 01.04.2012 ^A	6'363	60'542	-6'420	49	251'127	311'661
Net income (net loss)					-7'155	-7'155
Foreign exchange forwards						
Realized gains (losses) on foreign exchange forward	ls			-60		-60
Changes in fair value of foreign exchange forwards				-22		-22
Employee benefits						
Actuarial gains (losses)					-4'020	-4'020
Limitation of the asset ceiling in accordance with IA	AS 19.64				1'998	1'998
Interest on the effect of the asset ceiling					405	405
Income taxes on other comprehensive income				15	336	351
Other comprehensive income, net of taxes				-67	-1'281	-1'348
Total comprehensive income				-67	-8'436	-8'503
Dividends paid					-4'971	-4'971
Changes in own shares		8	428			436
Balance 31.03.2013	6'363	60'550	-5'992	-18	237'720	298'623
Balance 01.04.2013	6'363	60'550	-5'992	-18	237'720	298'623
Net income (net loss)					-2'606	-2'606
Foreign exchange forwards						
Realized gains (losses) on foreign exchange forwar	ds			22		22
Changes in fair value of foreign exchange forwards				-30		20
••••••••••••••••••••••••••••••••••••••				-30		-30
Employee benefits				-30		-30
				-30	-2'006	-2'006
Employee benefits	AS 19.64			-30	-2'006 1'376	
Employee benefits Actuarial gains (losses)	AS 19.64			-30		-2'006
Employee benefits Actuarial gains (losses) Limitation of the asset ceiling in accordance with IA	AS 19.64			2	1'376	-2'006 1'376
Employee benefits Actuarial gains (losses) Limitation of the asset ceiling in accordance with IA Interest on the effect of the asset ceiling	AS 19.64				1'376 280	-2'006 1'376 280
Employee benefits Actuarial gains (losses) Limitation of the asset ceiling in accordance with IA Interest on the effect of the asset ceiling Income taxes on other comprehensive income	AS 19.64			2	1'376 280 64	-2'006 1'376 280 66
Employee benefits Actuarial gains (losses) Limitation of the asset ceiling in accordance with IA Interest on the effect of the asset ceiling Income taxes on other comprehensive income Other comprehensive income, net of taxes	AS 19.64			2 6	1'376 280 64 286	-2'006 1'376 280 66 -292
Employee benefits Actuarial gains (losses) Limitation of the asset ceiling in accordance with IA Interest on the effect of the asset ceiling Income taxes on other comprehensive income Other comprehensive income, net of taxes Total comprehensive income	AS 19.64	-6	278	2 6	1'376 280 64 -286 - 2'892	-2'006 1'376 280 66 -292 -2'898



ompiled according to IFRS 8.31 ff. gment at the entity level. The valur segment reporting purposes are ed in the preparation of the Group

as follows:

84'062	89'927
5'480	3'942
8'224	12'369
70'358	73'616
2012/13	2013/14

2012/13	2013/14
32'354	49'237
23'764	24'825
7'161	1'511
17'820	13'150
2'963	1'204
84'062	89'927

rs:

	84'062	89'927
f net sales	62'711	39'888
of net sales ^A	21'351	50'039
	2012/13	2013/14

mers with more than 10% of net sales

for e

Notes to the Group Financial Statements (condensed)

Consolidated Statements of Changes in Equity

CHF thousand (condensed)

^A Restated, changes in accounting policy regarding employee's defined benefit plans in accordance with IAS 19 revised ^B Changes in own shares in the reporting year 2013/14: disposal of 1'389 shares within the shareholding program for employees net disposal of 1'389 shares (prev

Balance 01.04.2012^A

Net income (net loss)

Foreign exchange forwards

Realized gains (losses) on foreign

Changes in fair value of foreign ex Employee benefits

Actuarial gains (losses)

Limitation of the asset ceiling in a

Interest on the effect of the asset

Income taxes on other comprehensiv

Other comprehensive income, net

Total comprehensive income

Dividends paid

Changes in own shares

Balance 31.03.2013

Balance 01.04.2013

Net income (net loss)

Foreign exchange forwards

Realized gains (losses) on foreigr

Changes in fair value of foreign ex

Employee benefits

Actuarial gains (losses)

Limitation of the asset ceiling in a

Interest on the effect of the asset

Income taxes on other comprehensi

Other comprehensive income, net

Total comprehensive income

Dividends paid

Changes in own shares

Balance 31.03.2014

Tibet Capsicum pubescens ~ 20'000 Scoville

Pipe cap 168.3×3 mm Stainless steel 1.4404

1 SEGMENT REPORTING

The segment reporting is compiled according to IFRS 8.31 ff. DOTTIKON ES Group manufactures high-quality performance as one single reportable segment at the entity level. The valuchemicals, intermediates and exclusive active pharmaceutiation principles applied for segment reporting purposes are cal ingredients (APIs) for the world's leading chemical and consistent with those applied in the preparation of the Group pharmaceutical industry. DOTTIKON ES Group is specialized Financial Statements. in hazardous reactions and is positioning itself as strategic Entity-wide disclosures are as follows: development and manufacturing partner. DOTTIKON ES Group uses its versatile technology and equipment portfolio Net sales by product lines: to design, develop and optimize chemical processes, and scale up from kilograms to multi-tons.

According to IFRS 8 "Operating Segments", the reportable operating segments are determined using the management approach. External segment reporting is thus based on the Group's internal organization and management structure as well as internal financial reporting to the Chief Operating Decision Maker. DOTTIKON ES Group's Chief Operating Decision Maker is the Board of Directors. In addition to its statutory tasks, the Board of Directors is responsible for the strategic focus and management of the Group. Strategic and important operational decisions of DOTTIKON ES Group are taken by the Board of Directors.

DOTTIKON ES Group builds on one single production site with the strategy of performance leadership as specialist for hazardous reactions. DOTTIKON ES Group mainly executes projects with focus on the exclusive synthesis of fine chemica which are strongly heterogeneous. Therefore, a differentiation in several operating segments is not informative.

The financial reporting to the Board of Directors as Chief ^A Reporting year 2013/14: three customers with more than 10% of net sales (previous year: two customers) Operating Decision Maker is prepared in a single segment. DOTTIKON ES Group allocates resources and assesses their performance at the entity level.

~	Net sales	84'062	89'927
nt	Recycling & Waste Treatment	5'480	3'942
е	Performance Chemicals	8'224	12'369
	Pharma Products	70'358	73'616
d	CHF thousand/April-March	2012/13	2013/14

Net sales by regions:

CHF thousand/April-March	2012/13	2013/14
Switzerland	32'354	49'237
Northern Europe	23'764	24'825
Southern Europe and others	7'161	1'511
America	17'820	13'150
Asia	2'963	1'204
Net sales	84'062	89'927

Share of sales by customers:

	Net sales	84'062	89'927
ion	Customers with less than 10% of net sales	62'711	39'888
als	Customers with more than 10% of net sales ^A	21'351	50'039
J	CHF thousand/April-March	2012/13	2013/14

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2 DEVELOPN	IENT OF INTANGIBLE ASSETS	Software	Total		PMENT OF PROPE EQUIPMENT
CHF thousand	Cost			CHF thousand	Cost
	Balance 01.04.2012	3'293	3'293		Balance 01.04.
	Additions	0	0		Additions ^A
	Disposals	-17	-17		Disposals
	Reclassifications	0	0		Reclassificat
	Balance 31.03.2013	3'276	3'276		Balance 31.03.
	Balance 01.04.2013	3'276	3'276		Balance 01.04.
	Additions	120	120		Additions ^A
	Disposals	-134	-134		Disposals
	Reclassifications	0	0		Reclassificat
	Balance 31.03.2014	3'262	3'262		Balance 31.03.
	Amortization, accumulated				Depreciation, a
	Balance 01.04.2012	-2'272	-2'272		Balance 01.04.
	Additions	-181	-181		Additions
	Disposals	17	17		Disposals
	Reclassifications	0	0		Reclassificat
	Balance 31.03.2013	-2'436	-2'436		Balance 31.03.
	Balance 01.04.2013	-2'436	-2'436		Balance 01.04.
	Additions	-188	-188		Additions
	Disposals	134	134		Disposals
	Reclassifications	0	0		Reclassificat
	Balance 31.03.2014	-2'490	-2'490		Balance 31.03.
	Carrying amounts				Carrying amou
	01.04.2012	1'021	1'021		01.04.2012
	31.03.2013	840	840		31.03.2013
	31.03.2014	772	772		31.03.2014

No development costs were capitalized in the reporting year 2013/14 and the previous year since no capitalization criteria were met. Expenses for research and development of CHF 10'715 thousand (previous year: CHF 10'537 thousand) were charged to the income statement. Capital commitments for intangible assets amount to CHF 15 thousand as of March 31, 2014 (previous year: none). There was no impairment on intangible assets in the reporting year 2013/14 and the previous year. No interests were capitalized in the reporting and the previous year.

NT OF PROPERTY, IPMENT	Land	Buildings	Technical plant and machinery	Other property, plant and equipment	Plants under construction	Total
Cost						
Balance 01.04.2012	8'699	132'983	310'575	12'297	3'088	467'642
Additions ^A	0	578	1'321	458	4'359	6'716
Disposals	0	-129	-2'509	-240	0	-2'878
Reclassifications	0	278	1'387	86	-1'751	0
Balance 31.03.2013	8'699	133'710	310'774	12'601	5'696	471'480
Balance 01.04.2013	8'699	133'710	310'774	12'601	5'696	471'480
Additions ^A	0	545	1'709	572	3'434	6'260
Disposals	0	-125	-2'135	-687	0	-2'947
Reclassifications	0	524	2'313	336	-3'173	0
Balance 31.03.2014	8'699	134'654	312'661	12'822	5'957	474'793
Depreciation, accumulated						
Balance 01.04.2012	0	-63'785	-178'522	-9'893	0	-252'200
Additions	0	-2'592	-11'017	-413	0	-14'022
Disposals	0	108	2'385	239	0	2'732
Reclassifications	0	0	0	0	0	0
Balance 31.03.2013	0	-66'269	-187'154	-10'067	0	-263'490
Balance 01.04.2013	0	-66'269	-187'154	-10'067	0	-263'490
Additions	0	-2'548	-10'955	-453	0	-13'956
Disposals	0	124	1'911	647	0	2'682
Reclassifications	0	16	-16	0	0	0
Balance 31.03.2014	0	-68'677	-196'214	-9'873	0	-274'764

INT OF PROPERTY, JIPMENT	Land	Buildings	Technical plant and machinery	Other property, plant and equipment	Plants under construction	Total
Cost						
Balance 01.04.2012	8'699	132'983	310'575	12'297	3'088	467'642
Additions ^A	0	578	1'321	458	4'359	6'716
Disposals	0	-129	-2'509	-240	0	-2'878
Reclassifications	0	278	1'387	86	-1'751	0
Balance 31.03.2013	8'699	133'710	310'774	12'601	5'696	471'480
Balance 01.04.2013	8'699	133'710	310'774	12'601	5'696	471'480
Additions ^A	0	545	1'709	572	3'434	6'260
Disposals	0	-125	-2'135	-687	0	-2'947
Reclassifications	0	524	2'313	336	-3'173	0
Balance 31.03.2014	8'699	134'654	312'661	12'822	5'957	474'793
Depreciation, accumulated						
Balance 01.04.2012	0	-63'785	-178'522	-9'893	0	-252'200
Additions	0	-2'592	-11'017	-413	0	-14'022
Disposals	0	108	2'385	239	0	2'732
Reclassifications	0	0	0	0	0	0
Balance 31.03.2013	0	-66'269	-187'154	-10'067	0	-263'490
Balance 01.04.2013	0	-66'269	-187'154	-10'067	0	-263'490
Additions	0	-2'548	-10'955	-453	0	-13'956
Disposals	0	124	1'911	647	0	2'682
Reclassifications	0	16	-16	0	0	0
Balance 31.03.2014	0	-68'677	-196'214	-9'873	0	-274'764
Carrying amounts						

Carrying amounts						
01.04.2012	8'699	69'198	132'053	2'404	3'088	215'442
31.03.2013	8'699	67'441	123'620	2'534	5'696	207'990
31.03.2014	8'699	65'977	116'447	2'949	5'957	200'029

iture reflects cost of acquired property, plant and equipment (without consideration of cash outflow)

The insurance value of property, plant and equipment amounts to CHF 519'359 thousand (previous year: CHF 515'361 thousand). Capital commitments for property, plant and equipment amount to CHF 4'207 thousand as of March 31, 2014 (previous year: CHF 1'725 thousand). There was no impairment on property, plant and equipment in the reporting year 2013/14 and the previous year. No interests were capitalized in the reporting and the previous year.

4 INVENTORIES

Inventories	33'840	37'288
Finished goods	18'309	16'666
Semi-finished goods	5'768	10'674
Trading goods	280	309
Supplies	4'843	5'089
Raw materials	4'640	4'550
CHF thousand/31.03.	2012/13	2013/14

Value adjustments deducted from inventory balances amount Value adjustments on trade receivables have changed to CHF 1'291 thousand (previous year: CHF 2'238 thousand). as follows:

5 TRADE RECEIVABLES

Trade receivables are value adjusted as follows:

Trade receivables, net	25'769	23'677
Overall value adjustments	-40	-34
Individual value adjustments	0	0
Trade receivables, gross	25'809	23'711
CHF thousand/31.03.	2012/13	2013/14

Trade receivables are allocated to the following currencies:

Trade receivables, net	25'769	23'677
USD	4'454	880
EUR	4'780	636
CHF	16'535	22'161
CHF thousand/31.03.	2012/13	2013/14

Trade receivables are allocated to the following regions:

Trade receivables, net	25'769	23'677
Asia	103	353
America	2'450	2'099
Southern Europe and others	4'834	535
Northern Europe	6'314	2'581
Switzerland	12'068	18'109
CHF thousand/31.03.	2012/13	2013/14

CHF thousand	2012/13	2013/14
Individual value adjustments		
Balance 01.04.	0	0
Increase (decrease)	0	0
Balance 31.03.	0	0
CHF thousand	2012/13	2013/14
Overall value adjustments		
Balance 01.04.	22	40
Increase (decrease)	18	-6
Balance 31.03.	40	0.4

At the balance sheet date, as in the previous year, there were no individual value adjustments.

was as follows:

		Receivables	Value adjustments	Receivables	Value adjustments
CHF thousand/31.03.		2012/13	2012/13	2013/14	2013/14
	Not yet due	17'166	0	22'123	0
	1 to 30 days overdue	4'844	23	1'149	25
	31 to 60 days overdue	58	0	439	9
	61 to 90 days overdue	0	0	0	0
	More than 90 days overdue	3'741	17	0	0
	Total	25'809	40	23'711	34

The receivables which are not due and which are not subject to individual value adjustments are mainly receivables arising from long-standing customer relationships. Based on past experience, DOTTIKON ES Group does not anticipate any significant defaults.

6 EVENTS AFTER THE BALANCE SHEET DATE

The Group Financial Statements were approved for issue by the Board of Directors on May 12, 2014. They are subject to approval by the Annual General Meeting. No events have occurred between March 31, 2014, and May 12, 2014, that would require an adjustment of the Group's carrying amounts of assets and liabilities or that would need to be disclosed under this heading.

At the balance sheet date, the ageing structure of trade receivables, which are not subject to individual value adjustments,

29 DOTTIKON ES Group

Corporate Governance



Condensed Annual Report 2013/14

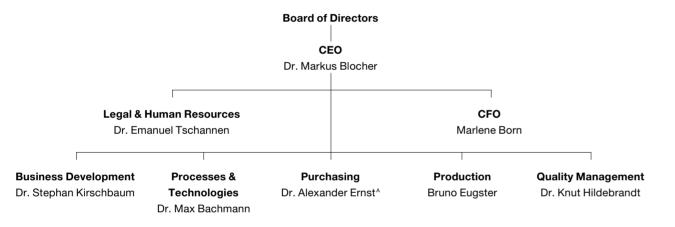
29 DOTTIKON ES Group

Corporate Governance

7 Pot White Capsicum chinense ~ 1'000'000 Scoville

Sight glass plate 150 × 15 mm Borosilicate glass Condensed Annual Report 2013/14

Corporate Governance (condensed)



^ADr. Thomas Rosatzin since April 2014

GROUP STRUCTURE AND SHAREHOLDERS Group structure

DOTTIKON ES Group manufactures high-quality performance chemicals, intermediates and exclusive active pharmaceutical ingredients (APIs) for the world's leading chemical and pharmaceutical industry. DOTTIKON ES Group is specialized in hazardous reactions and is positioning itself as strategi development and manufacturing partner. DOTTIKON E Group uses its versatile technology and equipment portfolion to design, develop and optimize chemical processes, and scale up from kilograms to multi-tons.

The operating management structure of the Group is organize by functions according to the illustration on the left.

DOTTIKON ES HOLDING AG, holding company of DOTTIKO ES Group, has its domicile in Dottikon and is listed at the S Swiss Exchange (DESN; security number 2073900; ISI CH0020739006). As in the previous year, the share capit amounts to CHF 6'363'220, the market capitalization as March 31, 2014, is CHF 287'617'544 (previous year: CH 254'401'536). As in the previous year, there are no further listed companies in the Group.

DOTTIKON ES HOLDING AG has investments in the following companies

се	DOTTIKON EXCLUSIVE SYNTHESIS AG
cal	Domicile in Dottikon/share capital CHF 102'000
nd	Investment share of 100 percent/fully consolidated
ed	Branch/purpose: chemicals/production and sale
gic	of chemical intermediates and active pharmaceutical
ES	ingredients
lio	DOTTIKON ES MANAGEMENT AG
nd	Domicile in Dottikon/share capital CHF 100'000
	Investment share of 100 percent/fully consolidated
ed	Branch/purpose: chemicals/management of
	investment companies
DΝ	DOTTIKON ES AMERICA, Inc.
ЯX	Domicile in Delaware USA/share capital CHF 0
IN	Investment share of 100 percent/fully consolidated
tal	Branch/purpose: chemicals/business development,
of	marketing, and consulting services for investment
ΗF	companies
er	SYSTAG, System Technik AG
	Domicile in Rüschlikon/share capital CHF 410'000
	Investment share of 33.9 percent/equity method
	Branch/purpose: automated process technology/
	development and fabrication of integrated solutions for
	automated chemical process development

Significant shareholders

The following shareholders hold more than 3 percent of the Senior Management or persons related to them

registered share capital:

In % of total share capital of		
DOTTIKON ES HOLDING AG	31.03.2013	31.03.2014
Markus Blocher, Wollerau ^A	68.3	68.6
Peter Grogg, Hergiswil NW ^B	7.0	7.0
Miriam Blocher, Rheinfelden	5.1	5.1
UBS Fund Management (Switzerland) AG, Ba	sel 4.9	4.8
Sarasin Investmentfonds AG, Basel	3.5	3.4

^A Thereof 50.5% (previous year: 50.1%) through EVOLMA Holding AG, Wollerau ^B Through Ingro Finanz AG, Bubendorf

Participations of members of the Board of Directors,

Members of the Board of Directors and Senior Management as well as their related parties hold the following registered shares of DOTTIKON ES HOLDING AG as of March 31, 2014 (previous year: March 31, 2013):

Participations of the members of the Board of Directors and Senior Management	Number of registered shares 31.03.2013	Number of registered shares 31.03.2014
Markus Blocher ^A		
Chairman of the Board of Directors		
CEO/Managing Director	868'769	873'658
Thomas Früh Deputy Chairman of the Board of D non-executive	Virectors	50
Alfred Scheidegger		
Member of the Board of Directors		
non-executive	5	5
Marlene Born		
CFO	756	891
Emanuel Tschannen		
Head of Legal & Human Resources	294	299
Stephan Kirschbaum		
Head of Business Development	526	644
Max Bachmann		
Head of Processes & Technologies	450	448
Alexander Ernst ^B		
Head of Purchasing	602	440
Bruno Eugster		
Head of Production	377	355
Knut Hildebrandt		
Head of Quality Management	919	1'045
Total members of the Board of Directors and Senior Management	nt 872'748	877'835
^A Thereof 642'186 registered shares (pre-	vious vear: 637'500 rec	nistarad sharas)

^A Thereof 642'186 registered shares (previous year: 637'500 registered shares) through EVOLMA Holding AG, Wollerau

^B Until March 2014

BOARD OF DIRECTORS

MEMBERS OF THE BOARD OF DIRECTORS OF DOTTIKON ES HOLDING AG As of March 31, 2014					
Name	Nationality	Born	Position	Title	Term of office
Markus Blocher	Swiss	1971	Chairman, executive ^A	Dipl. Chem. ETH, Dr. sc. nat. ETH	2010–2014
Thomas Früh	Swiss	1957	Deputy Chairman, non-executive	Dipl. Chem. ETH, Dr. sc. nat. ETH	2012–2014
Alfred Scheidegger	Swiss	1957	Member, non-executive	Dr. phil. II	2011–2014

^A CEO/Managing Director

Markus Blocher

Professional background/career		Professional background/career		
Since 2012	Chairman of the Board of Directors of DOTTIKON ES HOLDING AG	Since 2012	Deputy Chairman of the Board of Directors of DOTTIKON ES HOLDING AG	
	Member of the Board of Directors of	Since 2012	CEO of Bachem Group	
2010–2012	DOTTIKON ES HOLDING AG	2001–2012	COO of Bachem AG, Switzerland	
Since 2003	CEO of today's DOTTIKON ES Group ^A		COO of Bachem Bioscience, Inc.,	
	Responsible for special projects	1998–2000	King of Prussia, Pennsylvania USA	
2002–2003	in the EMS Group	1997–1998	Head of Production Department,	
2000–2002	Consultant for McKinsey&Company, Zurich		Bachem AG, Switzerland	
*See notes "Senior Management" Other activities and binding interests			Department Head in Crop Protection	
		1994–1997	Research, Ciba, Basel	
		1990–1994	Project Leader Pharma Research Ciba, Japan	
Other activities	and binding interests			

- Chairman of the Board of Directors of EVOLMA Holding AG
- Deputy Chairman of the Board of Directors of SYSTAG, System Technik AG and since March 2014 of frugan Holding AG as well as of its subsidiaries agrofrucht-Inn AG, agrocult AG, and cultivport AG
- President of the foundation board of the pension plan of DOTTIKON ES Group and of the social welfare foundation of DOTTIKON EXCLUSIVE SYNTHESIS AG

Thomas Früh

Other activities and binding interests

None

Alfred Scheidegger

Professional background/career

Since 2011	Member of the Board of Directors of DOTTIKON ES HOLDING AG
Since 1998	Founder and CEO of Nextech Invest AG
1995–1998	Administrative Director and member of the Board of ETH Zurich
1992–1995	CEO Swiss Scientific Computing Center (CSCS), Manno
1987–1991	Project Leader Ciba-Geigy in Basel and Japan

Other activities and binding interests

- Chairman of the Board of Directors of Nextech Holding AG, Nextech Invest AG, and The Genetics Company, Inc.
- Member of the Board of Directors of Nextech III GP AG, Tracon Pharmaceuticals, Inc., San Diego USA, Palyon Medical Corp., Santa Clarita USA (since July 2013), and ImVisioN Therapeutics Holding AG (in liquidation)

The two members of the Board of Directors Thomas Früh and Alfred Scheidegger did not have any executive function within the DOTTIKON ES Group in the past three years. Neither of them nor any related party had significant business relations with DOTTIKON ES Group in the past three years. The composition of the Board of Directors of DOTTIKON EXCLUSIVE SYNTHESIS AG and DOTTIKON ES MANAGE-MENT AG is the same as the composition of DOTTIKON ES HOLDING AG.

SENIOR MANAGEMENT

MEMBERS OF THE SENIOR MANAGEMENT OF DOTTIKON ES GROU
--

Name	Nationality	Born	Function
Markus Blocher	Swiss	1971	CEO/Managing Directo
Marlene Born	Swiss	1975	CFO
Emanuel Tschannen	Swiss	1975	Head of Legal & Humar
Stephan Kirschbaum	German	1967	Head of Business Deve
Max Bachmann	Swiss	1954	Head of Processes & Te
Thomas Rosatzin	Swiss	1962	Head of Purchasing ^A
Alexander Ernst	Swiss	1967	Head of Purchasing ^B
Bruno Eugster	Swiss	1955	Head of Production
Knut Hildebrandt	German	1958	Head of Quality Manag
^A Since April 2014			
^B Until March 2014			

Markus Blocher

1997-2000

Professional background/career			
Since 2003	CEO of today's DOTTIKON ES Group		
	Responsible for special projects		
2002–2003	in the EMS Group		
2000–2002	Consultant for McKinsey&Company, Zurich		

Scientist and doctorate at ETH Zurich

Other activities and binding interests

- Chairman of the Board of Directors of DOTTIKON ES HOLDING AG (see notes "Board of Directors")
- CEO of DOTTIKON EXCLUSIVE SYNTHESIS AG, DOTTIKON ES HOLDING AG, and DOTTIKON ES MANAGEMENT AG
- Chairman of the Board of Directors of EVOLMA Holding AG

ROUP	As of March 31	I, 2014
	Title Membe	r since
ector	Dipl. Chem. ETH, Dr. sc. nat. ETH	2003
	Eidg. dipl. Expertin in Rechnungslegung/Controlling	2006
man Resources	Dr. iur., Rechtsanwalt	2008
)evelopment	Dipl. Chem., Dr. rer. nat.	2010
& Technologies	Dipl. Chem. ETH, Dr. sc. nat. ETH	1999
] ^	Dipl. mikrobiol., Dr. sc. nat. ETH, MBA	2014
) ^B	Dipl. Chem. ETH, Dr. sc. nat. ETH, MBA	2007
1	Chemiker HTL	1997
nagement	Dipl. Chem., Dr. rer. nat.	1999

- Deputy Chairman of the Board of Directors of SYSTAG, System Technik AG and since March 2014 of frugan Holding AG as well as of its subsidiaries agrofrucht-Inn AG, agrocult AG, and cultivport AG
- President of the foundation board of the pension plan of DOTTIKON ES Group and of the social welfare foundation of DOTTIKON EXCLUSIVE SYNTHESIS AG

Marlene Born

Professional background/career		
Since 2006	CFO of DOTTIKON ES Group	
2005–2006	Controller at DOTTIKON ES Group	
2000–2005	Head of Accounting of Migros Verteilzentrum Suhr AG, Suhr	
2000	Controller at ABB Normelec, Zurich	
1995–2000	Accountant at Treuhandbüro Deragisch, Baden	
1333-2000	Deragisen, Daden	

Other activities and binding interests

- Member of the Senior Management of DOTTIKON EXCLUSIVE SYNTHESIS AG, DOTTIKON ES HOLDING AG, and DOTTIKON ES MANAGEMENT AG
- Member of the foundation board of the pension plan of DOTTIKON ES Group
- Vice president of the social welfare foundation of DOTTIKON EXCLUSIVE SYNTHESIS AG

Emanuel Tschannen

Professional background/career

Since 2008	Head of Legal & Human Resources of DOTTIKON ES Group
2006–2008	Lawyer education in Canton Zurich at Wenger & Vieli Rechtsanwälte, Zurich
2003–2006	Doctorate at the University of Berne
2002–2003	Trainee at Credit Suisse, Zurich
1996–2001	Study of law at the University of Berne

Other activities and binding interests

- Member of the Senior Management of DOTTIKON EXCLUSIVE SYNTHESIS AG and DOTTIKON ES MANAGEMENT AG
- Member of the Board of Directors of DOTTIKON ES AMERICA, Inc.

Stephan Kirschbaum

Professional back	Professional background/career	
Since 2009	Head of Business Development of DOTTIKON ES Group	
2005–2009	Head of Strategic Projects and Head of Management Support HR&E in Wealth Management & Swiss Bank for UBS AG, Zurich	
1999–2005	Consultant and Engagement Manager for McKinsey&Company, Munich DE	
1997–1999	Research Scientist at University of California, Santa Barbara USA	
1994–1997	Doctorate at University of Karlsruhe DE	

Other activities and binding interests

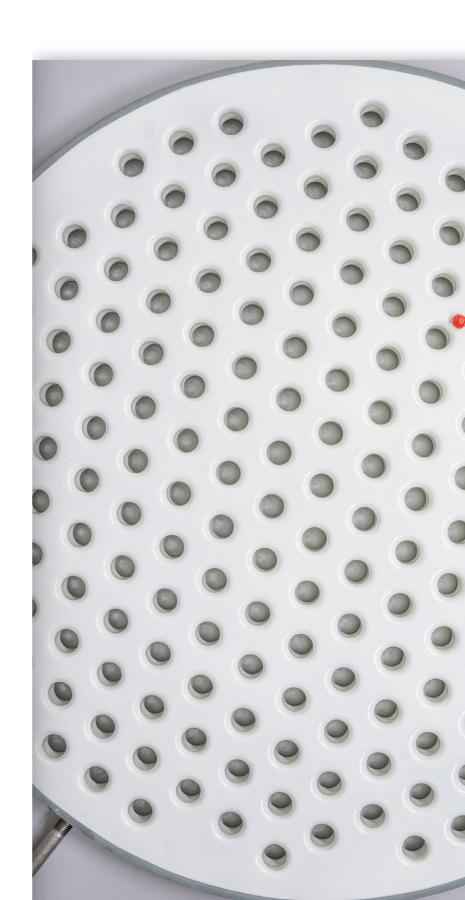
- Member of the Senior Management of DOTTIKON EXCLUSIVE SYNTHESIS AG
- Chairman of the Board of Directors and CEO of DOTTIKON ES AMERICA. Inc.

Max Bachmann

Since 2009	Head of Processes & Technologies of DOTTIKON ES Group
2003–2009	Head of Business Development of today's DOTTIKON ES Group
1999–2003	Head of Research & Development of today's DOTTIKON ES Group
1989–1999	Several leading positions at today's DOTTIKON ES Group, lastly as Head of Production Facilities

Other activities and binding interests

 Member of the Senior Management of DOTTIKON EXCLUSIVE SYNTHESIS AG and DOTTIKON ES MANAGEMENT AG



of Production of today's IKON ES Group of Technical Services of today's IKON ES Group al leading positions at today's IKON ES Group, lastly as of Production Facilities

g interests lanagement of DOTTIKON S AG Directors of Messer Schweiz AG the Chamber of Aargauische ammer (AIHK)

of Quality Management of today's IKON ES Group al leading positions at today's IKON ES Group, lastly as 2t Manager Production

g interests anagement of DOTTIKON 3 AG

Marlene Born

und/career
CFO of DOTT
Controller at I
Head of Acco Verteilzentrun
Controller at /
Accountant a Deragisch, Ba

Other activities and binding intere

- Member of the Senior Manager EXCLUSIVE SYNTHESIS AG, D AG, and DOTTIKON ES MANA(
- Member of the foundation boar DOTTIKON ES Group
- Vice president of the social well DOTTIKON EXCLUSIVE SYNTH

Emanuel Tschannen

Since 2008	Head of Lega
2006–2008	Lawyer educa at Wenger & \
2003–2006	Doctorate at t
2002–2003	Trainee at Cre
1996–2001	Study of law a

Other activities and binding intere

- Member of the Senior Managem EXCLUSIVE SYNTHESIS AG and MANAGEMENT AG
- Member of the Board of Director AMERICA, Inc.

Marbles *Capsicum annuum* ~ 40'000 Scoville

Perforated plate for pressure filter 800 × 50 mm Hole diameter 20 mm Glass-lined steel

Thomas Rosatzin

Professional background/career

Since 2014 ^A	Head of Purchasing of DOTTIKON ES Group
2007–2013	CEO of RohnerChem (Rohner AG), Pratteln
2005–2007	COO of Induchem AG, Volketswil
2001–2005	Head Product Line Management at UNAXIS/ESEC, Steinhausen
1995–2001	Business Unit Manager Paper Processing Chemicals at Dr. W. Kolb AG, Hedingen
A Since April 2014	

Since April 2014

Other activities and binding interests

 Member of the Senior Management of DOTTIKON EXCLUSIVE SYNTHESIS AG (since April 2014)

Alexander Ernst

Professional background/career	
2007–2014^	Head of Purchasing of DOTTIKON ES Group ^B
2005–2007	Member of the Senior Management for the business unit "Small Molecules" of Polyphor AG, Allschwil
2003–2005	Head of Research & Development of Polyphor AG, Allschwil
2000–2003	Research Scientist and Project Manager for Bayer Schering AG, Berlin DE
1998–2000	Academic position at Harvard University, Cambridge USA
1993–1998	Doctorate at ETH Zurich
^A Until March 2014	

III March 2014

^B Additionally Head of Marketing & Sales from September 2009 until April 2010

Other activities and binding interests

 Member of the Senior Management of DOTTIKON EXCLUSIVE SYNTHESIS AG (until March 2014)

Bruno Eugster

Since 1999	Head of Production of today's DOTTIKON ES Group
1997–1999	Head of Technical Services of today's DOTTIKON ES Group
1979–1997	Several leading positions at today's DOTTIKON ES Group, lastly as Head of Production Facilities

Other activities and binding interests

- Member of the Senior Management of DOTTIKON EXCLUSIVE SYNTHESIS AG
- Member of the Board of Directors of Messer Schweiz AG
- Member of the Board of the Chamber of Aargauische
- Industrie- und Handelskammer (AIHK)

Knut Hildebrandt

Professional	background/career
--------------	-------------------

Since 1999	Head of Quality Management of today's DOTTIKON ES Group
	Several leading positions at today's
	DOTTIKON ES Group, lastly as
1989–1999	Project Manager Production

Other activities and binding interests

 Member of the Senior Management of DOTTIKON EXCLUSIVE SYNTHESIS AG

Investor Relations

Annual General Meeting for the Business Year 2013/14 July 4, 2014

Issue Half-Year Report 2014/15 November 28, 2014

Issue Annual Report 2014/15 May 29, 2015

Annual General Meeting for the Business Year 2014/15 July 3, 2015

DOTTIKON ES HOLDING AG is listed at the SIX Swiss Exchange. Symbol: DESN Security number: 2073900 ISIN: CH0020739006

Dottikon ES Holding AG P.O. Box 5605 Dottikon Switzerland

Tel +41 56 616 82 01 Fax +41 56 616 89 45 www.dottikon.com

Contact: Marlene Born, CFO investor-relations@dottikon.com Condensed Annual Report 2013/14

DOTTIKON ES manufactures high-quality performance chemicals, intermediates and exclusive active pharmaceutical ingredients (APIs) for the world's leading chemical and pharmaceutical industry. The company with its production site in Dottikon (Aargau, Switzerland) is specialized in hazardous reactions and is positioning itself as strategic development and manufacturing partner. Its safety culture created over the last 100 years guides innovative use of hazardous reactions, low-temperature and high-pressure chemistry, as well as continuous processing. This shortens conventional chemical synthesis routes, increases yields, selectivities and purities, and reduces waste. The versatile technology and equipment portfolio is used to design, develop and optimize chemical processes, and scale up from kilograms to multi-tons.

DOTTIKON ES' one-site strategy allows reduced decision and communication pathways. This ensures rapid and efficient project development as well as clear and transparent communication with customers.

DISCLAIMER

Statements on future events or developments, particularly on the estimation of future Photographs, Art Direction, Graphics & Typesetting business, reflect the view of the management of DOTTIKON ES HOLDING AG in the Raffinerie AG für Gestaltung, Zurich moment of composition. Since these naturally contain uncertainties and risks, they are www.raffinerie.com given without guarantee and any liability is denied. DOTTIKON ES HOLDING AG refuses to actualize any forward-looking statements. The Internet version of these financial Chilis for photographs provided by Andreas Vollenweider statements is exposed to fraudulent manipulation possibilities that are within such a Nigelsee, CH-8252 Schlatt, info@nigelsee.ch medium, and is therefore without guarantee. The comprehensive Annual Report is www.nigelsee.ch available in German. Only the comprehensive German version submitted to the SIX Swiss Exchange is legally binding.

IMPRESSUM



DOTTIKON ES manufactu active pharmaceutical ing industry. The company wi in hazardous reactions ar partner. Its safety culture reactions, low-temperatu This shortens conventiona ties, and reduces waste. develop and optimize che DOTTIKON ES' one-site s ensures rapid and efficien tion with customers.

DISCLAIMER

Statements on future events or developments, p business, reflect the view of the management of moment of composition. Since these naturally or given without guarantee and any liability is denie es to actualize any forward-looking statements. statements is exposed to fraudulent manipulati medium, and is therefore without guarantee. I available in German. Only the comprehensive (Swiss Exchange is legally binding.

7 Pot White Capsicum chinense ~ 1'000'000 Scoville

Injection vials 2 ml Glass



Dottikon ES Holding AG P.O. Box, 5605 Dottikon, Switzerland, Tel +41 56 616 82 01, Fax +41 56 616 89 45, www.dottikon.com