# **2016/17 Condensed Annual Report** Your Specialist for Hazardous Reactions.

3 DOTTIKON ES

# Content

Summary/Outlook Group Financial Statements DOTTIKON E **Consolidated Income Statements** Consolidated Statements of Compreh Consolidated Balance Sheets **Consolidated Cash Flow Statements** Consolidated Statements of Changes Notes Corporate Governance Investor Relations

|                | 5  |
|----------------|----|
| ES Group       | 17 |
|                | 18 |
| hensive Income | 19 |
|                | 20 |
|                | 21 |
| s in Equity    | 22 |
|                | 23 |
|                | 31 |
|                | 41 |
|                |    |

Dear Shareholder,

Herewith we present to you DOTTIKON ES Group's Condensed Annual Report 2016/17 for the period from April 1, 2016, to March 31, 2017. Net sales increased by 25 percent to CHF 151.7 million in the reporting year. Existing projects were further developed and represented a significant and broad-based growth factor. As a result, at CHF 22.2 million, net income was 55 percent higher than in the previous year despite extraordinary effects of around CHF 5 million. We dedicate this Annual Report to our employees, who materialized this growth.

## Assessment of situation

The geopolitical risks continue to rise and the global economic uncertainties persist despite an improvement in short-term forecasts. Amid increasing uncertainties and ongoing regionalization, values such as trust, reliability, and consistency – along with cultural and geographical proximity – continue to gain importance. For many large-sized companies, the growth potential from value capture based on global economies of scale, specialization, and the consolidation of value chains and their segments is exhausted. Ongoing cost-saving efforts that involve the outsourcing and reduction of research, development, and production in the context of globalization have ultimately resulted in a negligence of product innovation by many companies. The consolidation aimed at defending monopoly premiums continues in many industries. Regionalization has given rise to a tripolar world order centered on the United States, Russia, and China, who gradually extend their power and influence. The unpredictability of the new US president and his administration has so far had a disciplinary effect on Russia's and China's

governments as well as on smaller potential troublemakers. Economic and fiscal conflicts, proxy wars, and military provocation at the borders of these areas of influence continue to increase. Europe still lacks direction, is crumbling, and feels intense pressure from ongoing migration flows. Potentates exploit this changing, multipolar environment marked by short-term power vacuums to strengthen their position and build autocratic structures. Military rearmament efforts are on the rise around the globe. In order to obtain geopolitical security and secure a future Europe without wars, it will be of essence whether the Western alliance acts as one and reinforces its military capability.

Global economic growth remained tepid in the reporting period. The US labor market is close to full employment, and with inflation approaching the Fed's target, the first interest rate hikes have been applied. In the short run, a slight economic upturn is largely expected. Europe, Japan, and China all show satisfactory growth rates. Industrial activity and international trade have picked up. This notwithstanding, the medium to long-term economic growth rates are subject to considerable risks, with emerging trade wars based on intensified protectionism in advanced economies representing a major risk factor. This situation jeopardizes the current international trade policy based on a benevolent attitude among the countries and built over decades, originally created in an effort of pure reason against the backdrop of painful suffering after the end of World War II. The short-term allure to get rid of current problems by opting for simple-minded, cosmetic, and protectionist measures to the detriment of the long-term future is dangerous and not sustainable. The necessary – although not very popular – reforms to promote growth in the long run are deferred. The main problems must be addressed urgently: (i) the sharp increase in social spending and subsidies resulting in high government debt; (ii) excessive reg-

ulation based on individual interests; (iii) the ailing educational system with unequal opportunities and a lack of neutral and independent knowledge transfer and enhancement; and (iv) the threats to safety and freedom due to terrorism, digital surveillance, and crime. These problems intensify social and political tension. Procrastinating the implementation of reforms and opting for harmful overregulation inevitably lead to corruption, abuse of power, and one-sided enrichment. Once the critical level is exceeded, social turmoil culminating in revolution with all its suffering and chaos is a likely consequence.

To avert this outcome, we need more selfless leaders with integrity, long-term visions, strength of implementation, and stamina. We need more entrepreneurship and less management. We need people who take responsibility and create value rather than those who skim these values off. We need to give more room to federalism and competition in order to pave the way for long-term innovation and prosperity.

Contrary to the monotonous and unchallenged international pabulum harmonization, healthy competition is an incentive in its own right. The goals are more innovation and higher productivity with simple rules in an environment marked by individual responsibility, an education based on equal opportunities with the promotion of individuals with strong practical and mental capabilities, demanding and encouraging adaptability, as well as the protection of and respect for property.

The demographic trend continues to ensure further long-term volume growth in the pharmaceutical market. The average life expectancy is estimated to increase by another year until 2020, which will propel the number of people who are over 65 years of age by 8 percent to more than 600 million. Aging populations based on rising life expectancies in industrialized nations as well as population growth and an increase in wealth in emerging markets result in an increase in chronic illnesses and the respective demand for effective treatments. In combination with cheap capital, state-imposed efforts to curb health care costs via measures to boost the market penetration of generics and to accelerate the market approval of novel drugs are key innovation drivers. With its market share in excess of 40 percent and still little regulation on drug pricing, the US market plays an important role in supporting the outlook for fast and high profits with innovative drugs. With 258 applications and 225 resulting market approvals from 2010 to 2016, the United States introduced the highest number of new drugs to the market. While the United States only approved 22 (previous year: 45) new drugs (15 small molecules and 7 biologics) in 2016, the current year shows a welcome uptrend: From January to April 2017, the number of FDA new drug approvals reached 18 already. Profitability mainly stems from specialty drugs, an area that saw annual growth rates of 13 percent globally since 2011, with the United States (53 percent), Germany, Great Britain, France, Spain, and Italy (EU5, 19 percent), and Japan (7 percent) representing 79 percent of the overall market. In the specialty market, small molecules – an area in which DOTTIKON ES is active – are regaining market share from the biologics sector. The pharma specialty sales share of small molecules rose from 42 percent in 2011 to 47 percent in 2016. In the global pharma specialty pipeline from the preclinical stage to registration, a staggering 57 percent of a total of over 5'000 drug candidates are small molecules. While patent expiries threaten roughly CHF 140 billion of global pharma sales over the next five years, the US pharmaceutical drugs market is expected to show annual growth rates of around 8 percent until 2020, with the global pharmaceutical market set to rise by around 5 percent annually. On a currency-adjusted basis, the growth rates of developed and emerging pharma markets (pharmerging markets) show comparable growth rates. Despite growth in local currency, these markets have declined sharply from a USD point of view due to their weak currencies. In terms of volumes, pharmerging markets dominate the market with 50 percent, with China representing half of this figure. The United States only represent a share of 8 percent. In terms of sales, however, the United States are in the lead, with a 65 percent share in the top-20 products with more interesting margins. The pharmerging markets, in contrast, only represent 4 percent of sales. With a market share of 31 percent in the lower-margin generics market, pharmerging markets are inching closer to the United States' 37 percent market share. With rising government debt and health care cost growth that continually beats GNP growth, there is a call for more drug price transparency, which mounts pressure on pharma prices. The consolidation of pharma distributors and the pooling of medication requirements for large groups of insured persons have resulted in a rise in average discounts granted for US pharma list prices every year since 2008. At 36 percent, discounts for small molecules rose by 6 percentage points in 2015, while discounts for biologics stood at 29 percent, an increase of 5 percentage points. At annual growth rates of 16 percent from 2013 to 2015, the overall US pharma gross sales (before discounts), however, continued to rise much more strongly than the discount volumes, which only grew by 10 percent per year. Threats to this very promising outlook of the pharmaceutical market are the introduction of strict price regulation in the United States, swift interest rate hikes that would reduce capital inflow into innovative biotech companies, or adverse events associated with fast-track market approvals and inadequate safety tests, which would result in stricter approval requirements and hence in market entry delays.

This positive development of the pharma market in combination with the mechanistic changes in the manufacturing supply chain of active pharmaceutical ingredients creates a very promising perspective for providers of exclusive synthesis that offer high-quality process development and API manufacturing applying a versatile set of technology.

The last few years showed that chemical manufacturers in Asia often failed to live up to the high pharma quality requirements. In addition, making up for the deferred synthesis route selection and subsequent chemical process development amid fast-track development projects (73 percent of all US market approvals in 2016) became a key success factor. Among the 12 complete response letters issued by the FDA in 2016 for APIs that were not approved, 40 percent were linked to problems in API manufacturing. Given that many pharmaceutical companies had drastically reduced their own chemical development capacity years ago, such key tasks are now increasingly outsourced to the few remaining reliable, trustworthy, and established strategic development and manufacturing partners that are able to deliver the required quality. The market for outsourced API manufacturing is expected to grow at an annual rate of 7 percent, with the current outsourcing share estimated at 25 percent. Given that the manufacturing of biologics is more demanding in terms of quality than that of small molecules, many pharmaceutical companies have repurposed their small molecule plants for the manufacturing of biologics or have built capital-intensive new buildings for biologics. In contrast, the manufacturing of small molecules is increasingly outsourced. As a result, today as in the future, small molecules dominate the market of outsourced API manufacturing with a market share of around 80 percent. Despite the pharma exclusive synthesis market consolidation seen over the last few years, this market remains fragmented, with the key players only amassing a market share of less than 5 percent each.

In API outsourcing, pharmaceutical companies prefer partners that are able to provide the full range of services from chemical synthesis routefinding, the development of chemical processes and analytical methods to multi-step API manufacturing, including validation and stability studies. On the one hand, the partners should possess cutting-edge development and production infrastructure, an impeccable quality track record, and a broad technology platform, while on the other hand having profound experience in the development of chemical processes and the manufacturing of APIs. In addition, pharmaceutical companies are interested in maintaining a very limited number of interfaces and cooperate with a select group of strategic partners throughout all stages from development up to market introduction and supply. The global pharma pipeline today is filled with promising and innovative products. A further tightening of quality requirements for API manufacturing, the higher number of cGMP steps in chemical API synthesis and larger manufacturing volume requirements, a climate of distrust toward low-cost producers in Asia, as well as the increasing outsourcing of small molecule API manufacturing and the common lack of process development and manufacturing experience and capacity among biotech and pharma companies have already created first bottlenecks in high-quality, technologically proficient chemical process development and API manufacturing capacities. This trend is set to become even more apparent over the coming few years: With this business area having been unattractive over the last few years, many of the former cGMP customer synthesis providers have exited this field or are, based on the crucial experiences over the last two decades, currently unwilling to make capital-intensive investments in highquality development and manufacturing capacities.

## Review

In comparison with the previous reporting year, net sales increased by 25 percent to CHF 151.7 million. The growth was purely organic, i.e. without any acquisitions of business units, and was self-financed and broad based. The increase was achieved through an expansion of the existing business and a further broadening of the customer, project, and product base through new project acquisitions. Expenses for research and development increased by 6.6 percent and made up 9.4 percent of net sales in the reporting period. Despite a significant net sales increase, the product mix containing more added value and the decrease in inventory in semi-finished and finished goods resulted in a 3.3 percent decrease in material expenses. Personnel expenses were down by 0.7 percent despite a 9.9 percent increase in the average workforce. An extraordinary financial accounting income of around CHF 6 million related to IAS 19 due to the reduction of the technical interest rate and the related conversion rate combined with an increase in savings contributions resulted in a reduction of the defined benefit obligations. According to IFRS, these are fictitiously assigned to the company and had a beneficial one-time effect on the personnel expenses. Other operating expenses rose by CHF 8.4 million compared to the previous period. This was mainly due to environmental provisions for soil rehabilitation (former storage tank area) of CHF 5.6 million and the higher utilization and larger equipment infrastructure that resulted in an increase in repair and maintenance as well as in supplies of CHF 2.8 million. Combined with a CHF 1.0 million increase in capitalized own production related to an increase in investments, EBITDA was around CHF 16.8 million higher than in the previous year and stood at CHF 48.6 million. The EBITDA margin rose to 32.0 percent (previous year: 26.2 percent). Depreciation and amortization rose by CHF 6.7 million mainly due to value adjustments on

rectification plants with a view to the closure of the solvent recycling business for third parties and infrastructure. Operating income was CHF 26.7 million (previous year: CHF 16.6 million), and net income was CHF 22.2 million (previous year: CHF 14.3 million). The EBIT margin rose to 17.6 percent (previous year: 13.7 percent), and the net income margin was 14.6 percent (previous year: 11.8 percent).

At CHF 57.0 million, cash flow from operating activities was clearly higher than in the previous year. Combined with an increase of CHF 14.5 million in investments for property, plant and equipment as well as in intangible assets, cash and cash equivalents and fixed deposits rose to CHF 50.7 million at the end of the reporting period (previous year: CHF 21.6 million). This will be used to finance the ongoing increase in investments. The equity ratio remains at a solid 81.8 percent.

| Net sales                             |
|---------------------------------------|
| EBITDA                                |
| EBITDA margin (in % of net sales)     |
| EBIT                                  |
| EBIT margin (in % of net sales)       |
| Net income                            |
| Net income margin (in % of net sales) |
| Operating cash flow                   |
| Employees (FTE, annual average)       |
|                                       |

**KEY FIGURES, APRIL-MARCH** 

CHF million

| Changes | 2016/17 | 2015/16 |
|---------|---------|---------|
| 25.0%   | 151.7   | 121.4   |
| 52.7%   | 48.6    | 31.8    |
|         | 32.0%   | 26.2%   |
| 60.5%   | 26.7    | 16.6    |
|         | 17.6%   | 13.7%   |
| 55.3%   | 22.2    | 14.3    |
|         | 14.6%   | 11.8%   |
| 862.1%  | 57.0    | 5.9     |
| 9.9%    | 544     | 495     |
|         |         |         |

## Outlook

In the current pharmaceutical environment described above, DOTTIKON ES remains well positioned amid the ongoing expansion of process development capacities over the last years as well as the large-scale investments in further capacity expansion concluded or initiated in the reporting year 2016/17. The corporate strategy – strategic partner and specialist for hazardous reactions – is reaffirmed: By using enabling technology, we develop and manufacture high-quality, demanding chemical products safely and efficiently. We assess the risks properly and steadily minimize their potential impact and/or probability of occurrence. We collaborate closely with our customers and cultivate an integrated partnership. By applying our full development and manufacturing capabilities, we support our customers in the successful execution of their strategy. In doing so, we create more value for our customers than our competitors.

The pharmaceutical market is and remains the main market in which profitable growth is achieved. For this purpose, capacity utilization of the existing infrastructure will be increased. In order to achieve the expected net sales growth in the medium term, new laboratory and office facilities as well as a raw material, intermediate material and API warehouse will be built and the API drying capacities will be expanded. In addition, the planning and engineering phases for a further expansion of the chemical multipurpose production capacities are continued. Against this background, investments will rise substantially in the current and the following few years. Respective external financing options are in evaluation.

We continue to focus on safety, reliability, high flexibility, and speed and are thus strengthening our position as strategic development and manufacturing partner. Our one-site strategy allows reduced decision and communication pathways. This ensures rapid and efficient project development as well as clear and transparent communication with our customers. The safety culture created over the last 100 years guides innovative use of hazardous reactions, low-temperature and high-pressure chemistry, as well as continuous processing. This shortens conventional chemical synthesis routes, increases yields, selectivities, and purities, and reduces waste. The versatile technology and equipment portfolio is used, maintained, and continuously expanded to design, develop, and optimize chemical processes, and rapidly scale up from kilograms to multi-tons and to produce and deliver the respective market quantities. In order to ensure long-term growth, the independent Performance Chemicals project team develops new own innovative products to satisfy currently unmet market needs and bring them closer to market readiness. Against the background of the described positive outlook in the pharma market and the further development and expansion of our product pipeline, we anticipate a further increase in net sales and net income in the business year 2017/18 compared to the previous year.

Dottikon, May 17, 2017

Dr. Markus Blocher Chairman of the Board of Directors

**Group Financial** Statements **DOTTIKON ES Group** 

17

## Consolidated Income Statements

April–March CHF thousand and % (condensed)

# Consolidated Statements of Comprehensive Income

April–March CHF thousand (condensed)

|   | Notes  | 2015/16   | %     | 2016/17   | %     |
|---|--------|-----------|-------|-----------|-------|
| Net sales                                   | (1)    | 121'433   | 100.0 | 151'748   | 100.0 |
| Changes in semi-finished and finished goods |        | 6'704     |       | -925      |       |
| Other operating income                      |        | 3'133     |       | 4'212     |       |
| Material expenses                           |        | -29'565   |       | -28'570   |       |
| Personnel expenses                          | (2)    | -53'701   |       | -53'310   |       |
| Other operating expenses                    |        | -16'192   |       | -24'581   |       |
| EBITDA                                      |        | 31'812    | 26.2  | 48'574    | 32.0  |
| Depreciation and amortization               | (5, 6) | -15'183   |       | -21'877   |       |
| EBIT  |        | 16'629    | 13.7  | 26'697    | 17.6  |
| Financial income                            |        | 268       |       | 598       |       |
| Financial expenses                          |        | -264      |       | -449      |       |
| Financial result                            |        | 4         |       | 149       |       |
| Result from associated companies            |        | 509       |       | -38       |       |
| Net income before taxes                     |        | 17'142    | 14.1  | 26'808    | 17.7  |
| Income taxes                                |        | -2'870    |       | -4'649    |       |
| Net income                                  |        | 14'272    | 11.8  | 22'159    | 14.6  |
| Basic/diluted earnings per share in CHF     |        | 11.44     |       | 17.74     |       |
| Weighted average number of shares           |        | 1'247'362 |       | 1'249'050 |       |
|   |        |           |       |           |       |

|  | 2010/10 | 2010/11 |
|--|---------|---------|
| Net income   | 14'272  | 22'159  |
| Foreign exchange forwards  |         |         |
| Realized gains (losses) on foreign exchange forwards                     | -2'001  | -697    |
| attributable income taxes  | 380     | 129     |
| Changes in fair value of foreign exchange forwards                       | -329    | 35      |
| attributable income taxes  | 65      | -6      |
| Items that will be reclassified subsequently to the income statement     | -1'885  | -539    |
| Employee benefits  |         |         |
| Actuarial gains (losses)   | -9'642  | -3'154  |
| attributable income taxes  | 1'793   | 587     |
| Limitation of the asset ceiling in accordance with IAS 19.64             | 0       | 0       |
| attributable income taxes  | 0       | 0       |
| Interest on the effect of the asset ceiling                              | 0       | 0       |
| attributable income taxes  | 0       | 0       |
| Items that will not be reclassified subsequently to the income statement | -7'849  | -2'567  |
| Other comprehensive income, net of taxes                                 | -9'734  | -3'106  |
| Total comprehensive income   | 4'538   | 19'053  |

2016/17

2015/16

Condensed Annual Report 2016/17

CHF thousand and % (condensed)

Consolidated Balance Sheets

## 21 Group Financial Statements DOTTIKON ES Group

## Consolidated Cash Flow Statements

Cash and cash equivalents at the end of the reporting period

April–March CHF thousand (condensed)

|                                      | Notes | 31.03.2016 | %     | 31.03.2017 | %     |
|--------------------------------------|-------|------------|-------|------------|-------|
| Cash and cash equivalents            |       | 21'603     | ,,,   | 40'317     |       |
| Current financial assets             |       | 0          |       | 10'404     |       |
| Trade receivables                    | (3)   | 52'613     |       | 43'084     |       |
| Income tax receivables               |       | 0          |       | 3'977      |       |
| Other receivables                    |       | 2'973      |       | 2'344      |       |
| Inventories                          | (4)   | 45'292     |       | 45'448     |       |
| Current assets                       |       | 122'481    | 35.9  | 145'574    | 38.3  |
| Property, plant and equipment        | (5)   | 194'392    |       | 207'517    |       |
| Intangible assets                    | (6)   | 682        |       | 514        |       |
| Investments in associated companies  |       | 1'262      |       | 1'224      |       |
| Pension surplus                      |       | 22'343     |       | 25'684     |       |
| Non-current assets                   |       | 218'679    | 64.1  | 234'939    | 61.7  |
| Assets                               |       | 341'160    | 100.0 | 380'513    | 100.0 |
| Trade payables                       |       | 4'970      |       | 5'462      |       |
| Income tax liabilities               |       | 242        |       | 0          |       |
| Other current liabilities            |       | 18'473     |       | 29'227     |       |
| Current provisions                   | (7)   | 0          |       | 5'605      |       |
| Current liabilities                  |       | 23'685     | 6.9   | 40'294     | 10.6  |
| Deferred tax liabilities             |       | 25'839     |       | 29'001     |       |
| Non-current liabilities              |       | 25'839     | 7.6   | 29'001     | 7.6   |
| Liabilities                          |       | 49'524     | 14.5  | 69'295     | 18.2  |
| Share capital                        |       | 127        |       | 127        |       |
| Share premium                        |       | 60'713     |       | 60'901     |       |
| Retained earnings                    |       | 235'841    |       | 254'894    |       |
| Own shares                           |       | -5'045     |       | -4'704     |       |
| Shareholders' equity                 |       | 291'636    | 85.5  | 311'218    | 81.8  |
| Shareholders' equity and liabilities |       | 341'160    | 100.0 | 380'513    | 100.0 |

|  | Notes        | 2015/16 | 2016/17 |
|--|--------------|---------|---------|
| Net income   |              | 14'272  | 22'159  |
| Income taxes   |              | 2'870   | 4'649   |
| Financial result                                       |              | -4      | -149    |
| Depreciation of property, plant and equipment          | (5)          | 14'999  | 21'641  |
| Amortization of intangible assets                      | (6)          | 184     | 236     |
| Result from associated companies                       |              | -509    | 38      |
| Other non-cash income and expenses                     |              | 990     | -5'201  |
| Interest received                                      |              | 0       | 8       |
| Interest paid  |              | -11     | -19     |
| Income taxes paid                                      |              | -414    | -4'996  |
| Changes in   |              |         |         |
| Trade receivables                                      |              | -24'284 | 9'777   |
| Other receivables                                      |              | 380     | -773    |
| Inventories  | (4)          | -5'095  | -156    |
| Trade payables   |              | -747    | 145     |
| Other current liabilities                              |              | 3'296   | 4'057   |
| Current provisions                                     |              | 0       | 5'605   |
| Cash flow from operating activities                    |              | 5'927   | 57'021  |
| Outflows of<br>Current financial assets                |              | 0       | -11'384 |
| Property, plant and equipment                          | (5)          | -13'280 | -27'852 |
| Intangible assets                                      | (6)          | -127    | -88     |
| Inflows of   | (0)          | 127     |         |
| Current financial assets                               |              | 0       | 1'015   |
| Property, plant and equipment                          | (5)          | 13      | 12      |
| Intangible assets                                      | (6)          | 0       | 0       |
| Cash flow from investing activities                    | (0)          | -13'394 | -38'297 |
|  |              | -13 334 | -30 231 |
| Dividends paid   |              | 0       | 0       |
| Purchase of own shares                                 |              | 0       | 0       |
| Disposal of own shares                                 |              | 0       | 0       |
| Cash flow from financing activities                    |              | 0       | 0       |
| Currency translation effect on cash and cash equivalen | ts           | -5      | -10     |
| Net change in cash and cash equivalents                |              | -7'472  | 18'714  |
| Cash and cash equivalents at the beginning of the repo | rting period | 29'075  | 21'603  |
|  |              |         |         |

| 21'603 | 40'317 |
|--------|--------|
|        |        |

## Notes to the Group Financial Statements of DOTTIKON ES Group (condensed)

## Consolidated Statements of Changes in Equity

CHF thousand (condensed)

<sup>A</sup> Changes in own shares in the reporting year 2016/17: disposal of 1'702 shares within the shareholding program for employees (previous year: disposal of 1'863 shares within the shareholding program for employees)

| alue of torward | quity |
|-----------------|-------|
| gs kar          |       |

| Balance 01.04.2015   | 127        | 60'706           | 2'476  | 228'827  | -5'418           | 286'718   |
|--|------------|------------------|--|--|------------------|---|
| Net income   |            |                  |  | 14'272   |                  | 14'272  |
| Foreign exchange forwards  |            |                  |  |  |                  |   |
| Realized gains (losses) on foreign exchange forwards   | S          |                  | -2'001   |  |                  | -2'001  |
| Changes in fair value of foreign exchange forwards   |            |                  | -329   |  |                  | -329  |
| Employee benefits  |            |                  |  |  |                  |   |
| Actuarial gains (losses)   |            |                  |  | -9'642   |                  | -9'642  |
| Limitation of the asset ceiling in accordance with IAS   | S 19.64    |                  |  | 0  |                  | 0   |
| Interest on the effect of the asset ceiling  |            |                  |  | 0  |                  | 0   |
| Income taxes on other comprehensive income   |            |                  | 445  | 1'793  |                  | 2'238   |
| Other comprehensive income, net of taxes   |            |                  | -1'885   | -7'849   |                  | -9'734  |
| Total comprehensive income   |            |                  | -1'885   | 6'423  |                  | 4'538   |
| Dividends paid   |            |                  |  |  |                  | 0   |
| Changes in own shares  |            | 7                |  |  | 373              | 380   |
| Balanca 21 02 2016   | 107        | 601713           | 501  | 225/250  | 5'045            | 2011626   |
| Balance 31.03.2016   | 127        | 60'713           | 591  | 235'250  | -5'045           | 291'636   |
| Balance 31.03.2016<br>Balance 01.04.2016   | 127<br>127 | 60'713<br>60'713 | 591<br>591                                     | 235'250<br>235'250                                     | -5'045<br>-5'045 | 291'636<br>291'636  |
|  |            |                  |  |  |                  |   |
| Balance 01.04.2016   |            |                  |  | 235'250  |                  | 291'636   |
| Balance 01.04.2016<br>Net income   | 127        |                  |  | 235'250  |                  | 291'636   |
| Balance 01.04.2016<br>Net income<br>Foreign exchange forwards  | 127        |                  | 591  | 235'250  |                  | 291'636<br>22'159   |
| Balance 01.04.2016<br>Net income<br>Foreign exchange forwards<br>Realized gains (losses) on foreign exchange forward   | 127        |                  | <b>591</b><br>-697                             | 235'250  |                  | <b>291'636</b><br><b>22'159</b><br>–697   |
| Balance 01.04.2016<br>Net income<br>Foreign exchange forwards<br>Realized gains (losses) on foreign exchange forwards<br>Changes in fair value of foreign exchange forwards  | 127        |                  | <b>591</b><br>-697                             | 235'250  |                  | <b>291'636</b><br><b>22'159</b><br>–697   |
| Balance 01.04.2016<br>Net income<br>Foreign exchange forwards<br>Realized gains (losses) on foreign exchange forwards<br>Changes in fair value of foreign exchange forwards<br>Employee benefits   | <b>127</b> |                  | <b>591</b><br>-697                             | 235'250<br>22'159                                      |                  | <b>291'636</b><br><b>22'159</b><br>–697<br>35                                       |
| Balance 01.04.2016<br>Net income<br>Foreign exchange forwards<br>Realized gains (losses) on foreign exchange forwards<br>Changes in fair value of foreign exchange forwards<br>Employee benefits<br>Actuarial gains (losses)   | <b>127</b> |                  | <b>591</b><br>-697                             | 235'250<br>22'159<br>-3'154                            |                  | <b>291'636</b><br><b>22'159</b><br>-697<br>35<br>-3'154                             |
| Balance 01.04.2016   Net income   Foreign exchange forwards   Realized gains (losses) on foreign exchange forwards   Changes in fair value of foreign exchange forwards   Employee benefits   Actuarial gains (losses)   Limitation of the asset ceiling in accordance with IAS  | <b>127</b> |                  | <b>591</b><br>-697                             | 235'250<br>22'159<br>-3'154<br>0                       |                  | <b>291'636</b><br><b>22'159</b><br>-697<br>35<br>-3'154<br>0                        |
| Balance 01.04.2016<br>Net income<br>Foreign exchange forwards<br>Realized gains (losses) on foreign exchange forwards<br>Changes in fair value of foreign exchange forwards<br>Employee benefits<br>Actuarial gains (losses)<br>Limitation of the asset ceiling in accordance with IA:<br>Interest on the effect of the asset ceiling  | <b>127</b> |                  | <b>591</b><br>-697<br>35                       | 235'250<br>22'159<br>-3'154<br>0<br>0                  |                  | 291'636<br>22'159<br>-697<br>35<br>-3'154<br>0<br>0                                 |
| Balance 01.04.2016   Net income   Foreign exchange forwards   Realized gains (losses) on foreign exchange forwards   Changes in fair value of foreign exchange forwards   Employee benefits   Actuarial gains (losses)   Limitation of the asset ceiling in accordance with IAS   Interest on the effect of the asset ceiling   Income taxes on other comprehensive income   | <b>127</b> |                  | <b>591</b><br>-697<br>35<br>123                | 235'250<br>22'159<br>3'154<br>0<br>0<br>587            |                  | 291'636<br>22'159<br>-697<br>35<br>-3'154<br>0<br>0<br>0<br>710                     |
| Balance 01.04.2016   Net income   Foreign exchange forwards   Realized gains (losses) on foreign exchange forwards   Changes in fair value of foreign exchange forwards   Employee benefits   Actuarial gains (losses)   Limitation of the asset ceiling in accordance with IAS   Interest on the effect of the asset ceiling   Income taxes on other comprehensive income   Other comprehensive income, net of taxes                              | <b>127</b> |                  | <b>591</b><br>-697<br>35<br>123<br><b>-539</b> | 235'250<br>22'159<br>-3'154<br>0<br>0<br>587<br>-2'567 |                  | 291'636<br>22'159<br>-697<br>35<br>-3'154<br>0<br>0<br>0<br>710<br>-3'106<br>19'053 |
| Balance 01.04.2016   Net income   Foreign exchange forwards   Realized gains (losses) on foreign exchange forwards   Changes in fair value of foreign exchange forwards   Employee benefits   Actuarial gains (losses)   Limitation of the asset ceiling in accordance with IAS   Interest on the effect of the asset ceiling   Income taxes on other comprehensive income   Other comprehensive income, net of taxes   Total comprehensive income | <b>127</b> |                  | <b>591</b><br>-697<br>35<br>123<br><b>-539</b> | 235'250<br>22'159<br>-3'154<br>0<br>0<br>587<br>-2'567 |                  | 291'636<br>22'159<br>-697<br>35<br>-3'154<br>0<br>0<br>0<br>710<br>-3'106           |

1 SEGMENT REPORTING The segment reporting is compiled according to IFRS 8.31 ff. DOTTIKON ES Group manufactures high-quality performance as one single reportable segment on entity level. The valuation chemicals, intermediates and exclusive active pharmaceutical principles applied for segment reporting purposes are consisingredients (APIs) for the world's leading chemical and phartent with those applied in the preparation of the Group Finanmaceutical industry. DOTTIKON ES Group is specialized in cial Statements. hazardous reactions and is positioning itself as strategic development and manufacturing partner. DOTTIKON ES Group Entity-wide disclosures are as follows: uses its versatile technology and equipment portfolio to de-Net sales by product lines: sign, develop and optimize chemical processes, and scale up from kilograms to multi-tons.

According to IFRS 8 "Operating Segments", the reportable operating segments are determined using the management approach. External segment reporting is thus based on the Group's internal organization and management structure as well as internal financial reporting to the Chief Operating Decision Maker. DOTTIKON ES Group's Chief Operating Decision Maker is the Board of Directors. In addition to its statutory tasks, the Board of Directors is responsible for the strategic focus and management of the Group. Strategic and important operational decisions of DOTTIKON ES Group are taken by the Board of Directors.

DOTTIKON ES Group builds on one single production site with the strategy of performance leadership as specialist for haz-Share of sales by customers: ardous reactions. Property, plant and equipment, intangibl assets, and investments in associated companies are located in Switzerland. DOTTIKON ES Group mainly executes proj ects with focus on the exclusive synthesis of fine chemical which are strongly heterogeneous. Therefore, a differentiation <sup>A</sup> Reporting year 2016/17: two customers with more than 10% of net sales (previous year: three customers) in several operating segments is not informative.

The financial reporting to the Board of Directors as Chief Operating Decision Maker is prepared in a single segment. DOTTIKON ES Group allocates resources and assesses their performance on entity level.

| Net sales                   | 121'433 | 151'748 |
|-----------------------------|---------|---------|
| Recycling & Waste Treatment | 3'554   | 3'805   |
| Performance Chemicals       | 8'950   | 12'773  |
| Pharma Products             | 108'929 | 135'170 |
| CHF thousand/April-March    | 2015/16 | 2016/17 |
|                             |         |         |

## Net sales by regions:

| Net sales                  | 121'433 | 151'748 |
|----------------------------|---------|---------|
| Asia                       | 4'879   | 4'713   |
| America                    | 23'710  | 30'814  |
| Southern Europe and others | 18'414  | 9'155   |
| Northern Europe            | 36'020  | 71'121  |
| Switzerland                | 38'410  | 35'945  |
| CHF thousand/April-March   | 2015/16 | 2016/17 |
|                            |         |         |

| 5 | Net sales  | 121'433 | 151'748 |
|---|--|---------|---------|
| - | Customers with less than 10% of net sales              | 70'810  | 96'676  |
| b | Customers with more than 10% of net sales <sup>A</sup> | 50'623  | 55'072  |
| Э | CHF thousand/April-March                               | 2015/16 | 2016/17 |

## 2 PERSONNEL EXPENSES

| Personnel expenses             | 53'701  | 53'310  |
|--------------------------------|---------|---------|
| Other personnel expenses       | 811     | 745     |
| Social security                | 3'879   | 4'307   |
| Employee benefits <sup>A</sup> | 2'873   | -2'819  |
| Wages and salaries             | 46'138  | 51'077  |
| CHF thousand/April-March       | 2015/16 | 2016/17 |

<sup>A</sup> Reporting year 2016/17: includes a curtailment effect in the amount of CHF 6'056 thousand in accordance with IAS 19 "Employee Benefits" as a result of the reduction of the technical interest rate and the conversion rate combined with an increase in employer and employee savings contributions on equal terms as of January 1, 2017

## **3 TRADE RECEIVABLES**

## Trade receivables are value adjusted as follows:

| Trade receivables, net       | 52'613  | 43'084  |
|------------------------------|---------|---------|
| Overall value adjustments    | -66     | -51     |
| Individual value adjustments | 0       | 0       |
| Trade receivables, gross     | 52'679  | 43'135  |
| CHF thousand/31.03.          | 2015/16 | 2016/17 |

## Trade receivables are allocated to the following currencies:

| Trade receivables, net | 52'613  | 43'084  |
|------------------------|---------|---------|
| USD                    | 900     | 225     |
| EUR                    | 6'835   | 470     |
| CHF                    | 44'878  | 42'389  |
| CHF thousand/31.03.    | 2015/16 | 2016/17 |

## Trade receivables are allocated to the following regions:

| Trade receivables, net     | 52'613  | 43'084  |
|----------------------------|---------|---------|
| Asia                       | 63      | 17      |
| America                    | 10'083  | 6'401   |
| Southern Europe and others | 6'652   | 217     |
| Northern Europe            | 18'424  | 25'917  |
| Switzerland                | 17'391  | 10'532  |
| CHF thousand/31.03.        | 2015/16 | 2016/17 |

## Value adjustments on trade receivables have changed as follows:

| 2015/16 | 2016/17                |
|---------|------------------------|
|         |                        |
| 0       | 0                      |
| 0       | 0                      |
| 0       | 0                      |
|         | 2015/16<br>0<br>0<br>0 |

| CHF thousand              | 2015/16 | 2016/17 |
|---------------------------|---------|---------|
| Overall value adjustments |         |         |
| Balance 01.04.            | 38      | 66      |
| Increase (decrease)       | 28      | -15     |
| Balance 31.03.            | 66      | 51      |

At the balance sheet date, as in the previous year, there were no individual value adjustments. Furthermore, no loss of receivables had to be recorded in the reporting year 2016/17 and the previous year.

# as follows:

## CHF thousand/31.03. Not yet due 1 to 30 days overdue 31 to 60 days overdue 61 to 90 days overdue More than 90 days overdue Total

The receivables which are not due and which are not subject to individual value adjustments are mainly receivables arising from long-standing customer relationships. Based on past experience, DOTTIKON ES Group does not anticipate any significant defaults.

## **4 INVENTORIES**

| Inventories           | 45'292  | 45'4  |
|-----------------------|---------|-------|
| Finished goods        | 18'364  | 15'3  |
| Semi-finished goods   | 14'603  | 16'6  |
| Trading goods         | 211     | 1     |
| Supplies <sup>A</sup> | 6'002   | 5'0   |
| Raw materials         | 6'112   | 8'2   |
| CHF thousand/31.03.   | 2015/16 | 2016/ |
|                       |         |       |

<sup>A</sup> Mainly includes precious metals in the form of catalysts for production purposes

Value adjustments deducted from inventory balances amount to CHF 2'813 thousand (previous year: CHF 3'168 thousand).

## At the balance sheet date, the aging structure of trade receivables which are not subject to individual value adjustments was

| Receivables | Value adjustments | Receivables | Value adjustments |
|-------------|-------------------|-------------|-------------------|
| 2015/16     | 2015/16           | 2016/17     | 2016/17           |
| 52'390      | 0                 | 40'550      | 0                 |
| 147         | 34                | 2'331       | 46                |
| 10          | 2                 | 1           | 0                 |
| 0           | 0                 | 253         | 5                 |
| 132         | 30                | 0           | 0                 |
| 52'679      | 66                | 43'135      | 51                |

- 6/17 201 '036
- 169 '699
- '343
- '448

| 5 DEVELOPM<br>PLANT AND EC | IENT OF PROPERTY,<br>QUIPMENT                   | Land  | Buildings | Technical plant and machinery | Other property, plant and equipment | Plants under construction | Tota     |
|----------------------------|---|-------|-----------|-------------------------------|-------------------------------------|---------------------------|----------|
| CHF thousand               | Cost  |       |           |                               |                                     |                           |          |
|                            | Balance 01.04.2015                              | 8'699 | 136'617   | 316'034                       | 13'346                              | 7'651                     | 482'347  |
|                            | Additions <sup>A</sup>                          | 0     | 1'550     | 4'100                         | 262                                 | 9'327                     | 15'239   |
|                            | Disposals                                       | 0     | -798      | -7'106                        | -192                                | 0                         | -8'096   |
|                            | Reclassifications                               | 0     | 837       | 3'645                         | 346                                 | -4'876                    | -48      |
|                            | Balance 31.03.2016                              | 8'699 | 138'206   | 316'673                       | 13'762                              | 12'102                    | 489'442  |
|                            | Balance 01.04.2016                              | 8'699 | 138'206   | 316'673                       | 13'762                              | 12'102                    | 489'442  |
|                            | Additions <sup>A</sup>                          | 0     | 425       | 11'269                        | 316                                 | 23'549                    | 35'559   |
|                            | Disposals                                       | 0     | -697      | -4'694                        | -509                                | 0                         | -5'900   |
|                            | Reclassifications                               | 0     | 3'013     | 3'005                         | 69                                  | -6'113                    | -26      |
|                            | Balance 31.03.2017                              | 8'699 | 140'947   | 326'253                       | 13'638                              | 29'538                    | 519'075  |
|                            | Depreciation, accumulated<br>Balance 01.04.2015 | 0     | -71'246   | -205'647                      | -10'254                             | 0                         | -287'147 |
|                            | Additions                                       | 0     | -3'337    | -11'122                       | -540                                | 0                         | -14'999  |
|                            | Disposals                                       | 0     | 632       | 6'271                         | 193                                 | 0                         | 7'096    |
|                            | Reclassifications                               | 0     | 0         | 0                             | 0                                   | 0                         | C        |
|                            | Balance 31.03.2016                              | 0     | -73'951   | -210'498                      | -10'601                             | 0                         | -295'050 |
|                            | Balance 01.04.2016                              | 0     | -73'951   | -210'498                      | -10'601                             | 0                         | -295'050 |
|                            | Additions <sup>B</sup>                          | 0     | -6'775    | -14'273                       | -593                                | 0                         | -21'641  |
|                            | Disposals                                       | 0     | 366       | 4'272                         | 495                                 | 0                         | 5'133    |
|                            | Reclassifications                               | 0     | 0         | 0                             | 0                                   | 0                         | C        |
|                            | Balance 31.03.2017                              | 0     | -80'360   | -220'499                      | -10'699                             | 0                         | -311'558 |
|                            | Carrying amounts                                |       |           |                               |                                     |                           |          |
|                            | 01.04.2015                                      | 8'699 | 65'371    | 110'387                       | 3'092                               | 7'651                     | 195'200  |
|                            | 31.03.2016                                      | 8'699 | 64'255    | 106'175                       | 3'161                               | 12'102                    | 194'392  |
|                            | 31.03.2017                                      | 8'699 | 60'587    | 105'754                       | 2'939                               | 29'538                    | 207'517  |

The solvent recycling business for third parties will be closed in the second half of the 2017 calendar year

The insurance value of property, plant and equipment amounts to CHF 555'697 thousand (previous year: CHF 530'576 thousand). Capital commitments for property, plant and equipment amount to CHF 12'900 thousand as of March 31, 2017 (previous year: CHF 13'400 thousand). As mentioned in footnote B, property, plant and equipment was impaired by CHF 5'639 thousand in the reporting year 2016/17 (previous year: CHF 0 thousand). No interests were capitalized in the reporting and the previous year.

## 6 DEVELOPMENT OF INTANGIBLE ASSETS

| CHF thousand | Cost  |
|--------------|---|
|              | Balance 01.04.2015                                      |
|              | Additions <sup>*</sup>                                  |
|              | Disposals   |
|              | Reclassifications                                       |
|              | Balance 31.03.2016                                      |
|              | Balance 01.04.2016                                      |
|              | Additions <sup>^</sup>                                  |
|              | Disposals   |
|              | Reclassifications                                       |
|              | Balance 31.03.2017                                      |
|              |   |
|              | Amortization, accumulated                               |
|              | Balance 01.04.2015                                      |
|              | Additions   |
|              | Disposals   |
|              | Reclassifications                                       |
|              | Balance 31.03.2016                                      |
|              | Balance 01.04.2016                                      |
|              | Additions   |
|              | Disposals   |
|              | Reclassifications                                       |
|              | Balance 31.03.2017                                      |
|              |   |
|              | Carrying amounts  |
|              | 01.04.2015  |
|              | 31.03.2016  |
|              | 31.03.2017  |
|              | A Capital expenditure reflects cost of acquired intangi |

No development costs were capitalized in the reporting year 2016/17 and the previous year since no capitalization criteria were met. Expenses for research and development of CHF 14'331 thousand (previous year: CHF 13'440 thousand) were charged to the income statement. Capital commitments for intangible assets amount to CHF 36 thousand as of March 31, 2017 (previous year: CHF 15 thousand). There was no impairment on intangible assets in the reporting year 2016/17 and the previous year. No interests were capitalized in the reporting and the previous year.

## Condensed Annual Report 2016/17

| Total  | Software |
|--------|----------|
|        |          |
| 3'199  | 3'199    |
| 35     | 35       |
| -24    | -24      |
| 48     | 48       |
| 3'258  | 3'258    |
|        |          |
| 3'258  | 3'258    |
| 42     | 42       |
| -131   | -131     |
| 26     | 26       |
| 3'195  | 3'195    |
|        |          |
|        |          |
| -2'416 | -2'416   |
| -184   | -184     |
| 24     | 24       |
| 0      | 0        |
| -2'576 | -2'576   |
|        |          |
| -2'576 | -2'576   |
| -236   | -236     |
| 131    | 131      |
| 0      | 0        |
| -2'681 | -2'681   |
|        |          |
|        |          |
| 783    | 783      |
| 682    | 682      |
|        |          |

514

514

<sup>A</sup> Capital expenditure reflects cost of acquired intangible assets (without consideration of cash outflow)

## 7 CURRENT PROVISIONS

Environmental provisions for soil rehabilitation (former storage tank area) in the amount of CHF 5'605 thousand were recognized in the reporting year 2016/17 (previous year: CHF 0 thousand).

## 8 SIGNIFICANT EVENTS AFTER THE BALANCE SHEET DATE

The Group Financial Statements were approved for issue by the Board of Directors on May 17, 2017. They are subject to approval by the Annual General Meeting. No significant events have occurred between March 31, 2017, and May 17, 2017, that would require an adjustment of the Group's carrying amounts of assets and liabilities or that would need to be disclosed under this heading.





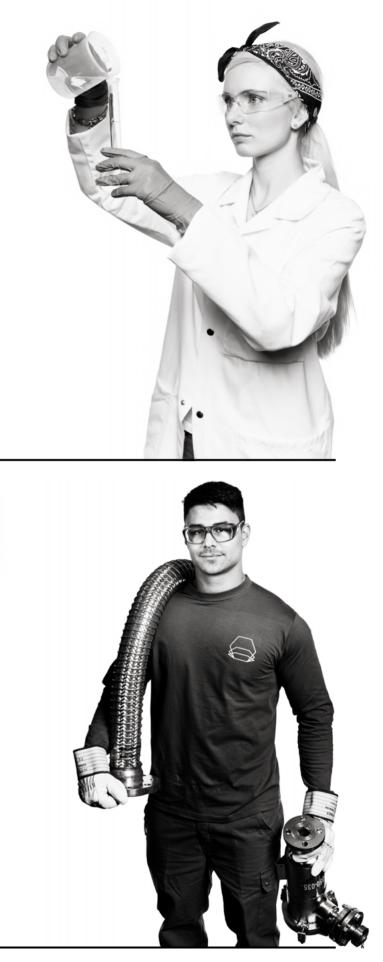










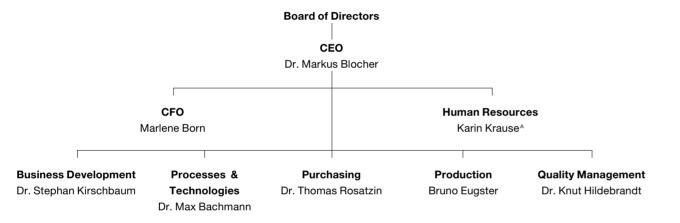


31 DOTTIKON ES Group

# Corporate Governance

Condensed Annual Report 2016/17

## Corporate Governance (condensed)



<sup>A</sup> From April 2017, member of the Senior Management in her current role

## GROUP STRUCTURE AND SHAREHOLDERS Group structure

DOTTIKON ES Group manufactures high-quality performance chemicals, intermediates and exclusive active pharmaceutice ingredients (APIs) for the world's leading chemical and phar maceutical industry. DOTTIKON ES Group is specialized hazardous reactions and is positioning itself as strategic de velopment and manufacturing partner. DOTTIKON ES Grou uses its versatile technology and equipment portfolio to de sign, develop and optimize chemical processes, and scale u from kilograms to multi-tons.

The operating management structure of the Group is organize by functions according to the illustration on the left.

DOTTIKON ES HOLDING AG, holding company of DOTTIKO ES Group, has its domicile in Dottikon and is listed at the SI Swiss Exchange (DESN; security number 2073900; ISI CH0020739006). The share capital amounts to CHF 127'264.4 as of March 31, 2017 (previous year: CHF 127'264.40). The market capitalization as of March 31, 2017, is CHF 831'036'53 (previous year: CHF 336'932'499). As in the previous year there are no further listed companies in the Group.

# DOTTIKON ES HOLDING AG has investments in the following companies

| се  | DOTTIKON EXCLUSIVE SYNTHESIS AG                       |
|-----|---|
| al  | Domicile in Dottikon/share capital CHF 102'000        |
| ar- | Investment share of 100 percent/fully consolidated    |
| in  | Branch/purpose: chemicals/process development,        |
| e-  | manufacturing, and sale of chemical intermediates and |
| цр  | active pharmaceutical ingredients                     |
| e-  | DOTTIKON ES MANAGEMENT AG                             |
| цр  | Domicile in Dottikon/share capital CHF 100'000        |
|     | Investment share of 100 percent/fully consolidated    |
| ed  | Branch/purpose: chemicals/management of investment    |
|     | companies, as well as review and assessment to        |
| N   | evaluate their strategies                             |
| IX  | DOTTIKON ES AMERICA, Inc.                             |
| IN  | Domicile in Delaware, USA/share capital CHF 0         |
| 40  | Investment share of 100 percent/fully consolidated    |
| ne  | Branch/purpose: chemicals/business development,       |
| 32  | marketing, and consulting services for investment     |
| ar, | companies   |
|     | SYSTAG, System Technik AG                             |
|     | Domicile in Rüschlikon/share capital CHF 410'000      |
|     | Investment share of 47.1 percent/equity method        |
|     | Branch/purpose: automated process technology/         |
|     | development and manufacturing of integrated solutions |
|     | for automated chemical process development            |

## Significant shareholders

The following shareholders hold more than 3 percent of the

## registered share capital:

| In % of total share capital of<br>DOTTIKON ES HOLDING AG | 31.03.2016 | 31.03.2017 |
|--|------------|------------|
| Markus Blocher, Wollerau <sup>A</sup>                    | 72.6       | 71.7       |
| Peter Grogg, Hergiswil NW <sup>B</sup>                   | 7.0        | 7.0        |
| Miriam Baumann-Blocher, Rheinfelden                      | 5.1        | 5.1        |
| UBS Fund Management (Switzerland) AG, Ba                 | sel 4.8    | 4.6        |

<sup>A</sup> Holds 54.4% (previous year: 54.4%) through EVOLMA Holding AG, Wollerau <sup>B</sup> Through Ingro Finanz AG, Bubendorf

## Participations of members of the Board of Directors, Senior Management or persons related to them

Members of the Board of Directors and Senior Management as well as their related parties hold the following registered shares of DOTTIKON ES HOLDING AG as of March 31, 2017 (previous year: March 31, 2016):

| Participations of the members      | ,<br>Number of    | Number of         |
|------------------------------------|-------------------|-------------------|
| of the Board of Directors          | registered shares | registered shares |
| and Senior Management              | 31.03.2016        | 31.03.2017        |
| Markus Blocher <sup>a</sup>        |                   |                   |
| Chairman of the Board of Directors |                   |                   |
| CEO/Managing Director              | 923'662           | 912'705           |
| Thomas Früh                        |                   |                   |
| Deputy Chairman of the Board of Di | irectors          |                   |
| non-executive                      | 50                | 50                |
| Alfred Scheidegger                 |                   |                   |
| Member of the Board of Directors   |                   |                   |
| non-executive                      | 25                | 5                 |
| Marlene Born                       |                   |                   |
| CFO                                | 723               | 497               |
| Stephan Kirschbaum                 |                   |                   |
| Head of Business Development       | 912               | 1'056             |
| Max Bachmann                       |                   |                   |
| Head of Processes & Technologies   | 762               | 562               |
| Thomas Rosatzin                    |                   |                   |
| Head of Purchasing                 | 106               | 191               |
| Bruno Eugster                      |                   |                   |
| Head of Production                 | 450               | 389               |
| Knut Hildebrandt                   |                   |                   |
| Head of Quality Management         | 1'163             | 392               |
| Total members of the Board of      |                   |                   |
| Directors and Senior Managemen     | it 927'853        | 915'847           |

<sup>A</sup> Holds 691'733 registered shares (previous year: 691'733 registered shares) through EVOLMA Holding AG, Wollerau

## **BOARD OF DIRECTORS**

| Name               | Nationality | Born | Position                         | Title                             | Term of office |
|--------------------|-------------|------|----------------------------------|-----------------------------------|----------------|
| Markus Blocher     | Swiss       | 1971 | Chairman, executive <sup>A</sup> | Dipl. Chem. ETH, Dr. sc. nat. ETH | 2010–2017      |
| Thomas Früh        | Swiss       | 1957 | Deputy Chairman, non-executive   | Dipl. Chem. ETH, Dr. sc. nat. ETH | 2012–2017      |
| Alfred Scheidegger | Swiss       | 1957 | Member, non-executive            | Dr. phil. II                      | 2011-2017      |

\* CEO/Managing Direct

## Markus Blocher

Professional background/career

| Since 2012 | Chairman of the Board of Directors of<br>DOTTIKON ES HOLDING AG |
|------------|---|
| 2010–2012  | Member of the Board of Directors of<br>DOTTIKON ES HOLDING AG   |
| Since 2003 | CEO of today's DOTTIKON ES Group <sup>A</sup>                   |
| 2002–2003  | Responsible for special projects in the EMS Group               |
| 2000–2002  | Consultant for McKinsey&Company, Zurich                         |

<sup>A</sup>See Notes "Senior Management"

## Other activities and binding interests

- Chairman of the Board of Directors of EVOLMA Holding AG
- Chairman (previously: Deputy Chairman) of the Board of Directors of SYSTAG, System Technik AG
- Chairman (previously: Deputy Chairman) of the Board of Directors of frugan Holding AG as well as of its subsidiaries agrofrucht-Inn AG, agrocult AG, and cultivport AG
- President of the foundation board of the pension plan of DOTTIKON ES Group and of the social welfare foundation of DOTTIKON EXCLUSIVE SYNTHESIS AG

## Thomas Früh

|            | Deputy Chairman of the Board of Directors of |
|------------|--|
| Since 2012 | DOTTIKON ES HOLDING AG                       |
|            | CEO of Bachem Group and                      |
| Since 2012 | Bachem Holding AG                            |
| 2001–2012  | COO of Bachem AG, Switzerland                |
|            | COO of Bachem Bioscience, Inc.,              |
| 1998–2000  | King of Prussia, Pennsylvania USA            |
|            | Head of Production Department,               |
| 1997–1998  | Bachem AG, Switzerland                       |
|            | Department Head Crop Protection              |
| 1994–1997  | Research, Ciba, Basel                        |
| 1990–1994  | Project Leader Pharma Research Ciba, Japar   |

## Other activities and binding interests

- Board member of the business association scienceindustries
- President of the Foundation Board of the foundation SimplyScience (since December 2016)

## Alfred Scheidegger

### Professional background/career

| Since 2011 | Member of the Board of Directors of<br>DOTTIKON ES HOLDING AG |
|------------|---|
| Since 1998 | Founder and CEO of Nextech Invest AG                          |
| 1995–1998  | Administrative Director and member of the Board of ETH Zurich |
| 1992–1995  | CEO Swiss Scientific Computing Center<br>(CSCS), Manno        |
| 1987–1991  | Project Leader Ciba-Geigy in Basel and Japan                  |
|            |   |

Other activities and binding interests

- Chairman of the Board of Directors of Nextech Holding AG and Nextech Invest AG
- Member of the Board of Directors of Nextech III GP AG
- Director of Nextech Venture (Principals) Limited, Jersey
- Representative of the partner with unlimited liability of Nextech III Oncology Kommanditgesellschaft für kollektive Kapitalanlagen
- Member of the Board of Directors of Cleave Biosciences, Burlingame, CA, USA (since September 2016)
- Member of the Foundation Board of Rising Tide Foundation (from April 2017)

The two members of the Board of Directors, Thomas Früh and Alfred Scheidegger, did not have any executive function within the DOTTIKON ES Group in the past three years before the reporting year 2016/17. Neither of them nor any related party had significant business relations with DOTTIKON ES Group in the past years since being elected to the Board of Directors of DOTTIKON ES HOLDING AG.

In the reporting year 2014/15, DOTTIKON EXCLUSIVE SYN-THESIS AG and Bachem AG signed a cooperation agreement for the development, manufacturing, and distribution of amino acids and their derivatives. Despite personnel relations with DOTTIKON EXCLUSIVE SYNTHESIS AG, Bachem AG is not qualified as a related party. To provide higher transparency, the cooperation agreement is disclosed under this heading. The composition of the Board of Directors of DOTTIKON EXCLUSIVE SYNTHESIS AG and DOTTIKON ES MANAGE-MENT AG is the same as the composition of DOTTIKON ES HOLDING AG.

## SENIOR MANAGEMENT

| MEMBERS OF THE SENIOR MANAGEMENT OF DOTTIKON ES GRO |             |      |                      |  |
|---|-------------|------|----------------------|--|
| Name  | Nationality | Born | Function             |  |
| Markus Blocher                                      | Swiss       | 1971 | CEO/Managing Direct  |  |
| Marlene Born  | Swiss       | 1975 | CFO                  |  |
| Stephan Kirschbaum                                  | German      | 1967 | Head of Business De  |  |
| Max Bachmann  | Swiss       | 1954 | Head of Processes &  |  |
| Thomas Rosatzin                                     | Swiss       | 1962 | Head of Purchasing   |  |
| Bruno Eugster                                       | Swiss       | 1955 | Head of Production   |  |
| Knut Hildebrandt                                    | German      | 1958 | Head of Quality Mana |  |

## Markus Blocher

| Professional background/career |  |
|--------------------------------|--|
|--------------------------------|--|

| Since 2003 | CEO of today's DOTTIKON ES Group                     |
|------------|--|
| 2002-2003  | Responsible for special projects<br>in the EMS Group |
| 2000–2002  | Consultant for McKinsey&Company, Zurich              |
| 1997–2000  | Scientist and doctorate at ETH Zurich                |
|            |  |

## Other activities and binding interests

- Chairman of the Board of Directors of DOTTIKON ES HOLDING AG (see Notes "Board of Directors")
- CEO of DOTTIKON EXCLUSIVE SYNTHESIS AG, DOTTIKON ES HOLDING AG, and DOTTIKON ES MANAGEMENT AG
- Chairman of the Board of Directors of EVOLMA Holding AG

| ROUP           | As of March 31, 2017                               |            |  |
|----------------|--|------------|--|
|                | Title Men  | nber since |  |
| ctor           | Dipl. Chem. ETH, Dr. sc. nat. ETH                  | 2003       |  |
|                | Eidg. dipl. Expertin in Rechnungslegung/Controllin | ng 2006    |  |
| evelopment     | Dipl. Chem., Dr. rer. nat.                         | 2010       |  |
| & Technologies | Dipl. Chem. ETH, Dr. sc. nat. ETH                  | 1999       |  |
|                | Dipl. mikrobiol., Dr. sc. nat. ETH, MBA            | 2014       |  |
|                | Chemiker HTL                                       | 1997       |  |
| agement        | Dipl. Chem., Dr. rer. nat.                         | 1999       |  |

- Chairman (previously: Deputy Chairman) of the Board of Directors of SYSTAG, System Technik AG
- Chairman (previously: Deputy Chairman) of the Board of Directors of frugan Holding AG as well as of its subsidiaries agrofrucht-Inn AG, agrocult AG, and cultivport AG
- President of the foundation board of the pension plan of DOTTIKON ES Group and of the social welfare foundation of DOTTIKON EXCLUSIVE SYNTHESIS AG

## Marlene Born

| Professional background/career |  |  |  |
|--------------------------------|--|--|--|
| Since 2006                     | CFO of DOTTIKON ES Group                                     |  |  |
| 2005–2006                      | Controller at DOTTIKON ES Group                              |  |  |
| 2000–2005                      | Head of Accounting of Migros<br>Verteilzentrum Suhr AG, Suhr |  |  |
| 2000                           | Controller at ABB Normelec, Zurich                           |  |  |
| 1995–2000                      | Accountant at Treuhandbüro<br>Deragisch, Baden               |  |  |
|                                |  |  |  |

Other activities and binding interests

- Member of the Senior Management of DOTTIKON EXCLUSIVE SYNTHESIS AG, DOTTIKON ES HOLDING AG, and DOTTIKON ES MANAGEMENT AG
- Member of the foundation board of the pension plan of DOTTIKON ES Group
- Vice president of the social welfare foundation of DOTTIKON EXCLUSIVE SYNTHESIS AG

## Stephan Kirschbaum

| Professional background/career |   |
|--------------------------------|---|
| Since 2009                     | Head of Business Development of<br>DOTTIKON ES Group  |
| 2005–2009                      | Head of Strategic Projects and Head of<br>Management Support HR&E in Wealth<br>Management & Swiss Bank for UBS AG, Zurich |
| 1999–2005                      | Consultant and Engagement Manager for<br>McKinsey&Company, Munich DE  |
| 1997–1999                      | Research Scientist at University of California, Santa Barbara USA   |
| 1994–1997                      | Doctorate at University of Karlsruhe DE   |

Other activities and binding interests

- Member of the Senior Management of DOTTIKON EXCLUSIVE SYNTHESIS AG
- Chairman of the Board of Directors and CEO of DOTTIKON ES AMERICA, Inc.

## Max Bachmann

| Professional background/career |  |
|--------------------------------|--|
| Since 2009                     | Head of Processes & Technologies of<br>DOTTIKON ES Group   |
| 2003–2009                      | Head of Business Development of today's<br>DOTTIKON ES Group                                       |
| 1999–2003                      | Head of Research & Development of today's<br>DOTTIKON ES Group                                     |
| 1989–1999                      | Several leading positions at today's<br>DOTTIKON ES Group, lastly<br>Head of Production Facilities |

Other activities and binding interests

Member of the Senior Management of DOTTIKON EXCLUSIVE SYNTHESIS AG and DOTTIKON ES MANAGEMENT AG

## Thomas Rosatzin

| Professional background/career |   |  |
|--------------------------------|---|--|
| Since 2014                     | Head of Purchasing of DOTTIKON ES Group   |  |
| 2007–2013                      | CEO of RohnerChem (Rohner AG), Pratteln   |  |
| 2005–2007                      | COO of Induchem AG, Volketswil  |  |
| 2001–2005                      | Head Product Line Management at UNAXIS/ESEC, Steinhausen                        |  |
| 1995–2001                      | Business Unit Manager Paper Processing<br>Chemicals at Dr. W. Kolb AG, Hedingen |  |

Other activities and binding interests

Member of the Senior Management of DOTTIKON EXCLUSIVE SYNTHESIS AG

## **Bruno Eugster**

| Prof | fessional | hack  | hround/  | caree  |
|------|-----------|-------|----------|--------|
| FIU  | essional  | Dacky | 1 Juliu/ | career |

| Since 1999 | Head of Production of today's<br>DOTTIKON ES Group   |
|------------|--|
| 1997–1999  | Head of Technical Services of today's<br>DOTTIKON ES Group   |
| 1979–1997  | Several leading positions at today's<br>DOTTIKON ES Group, lastly<br>Head of Production Facilities |

## Other activities and binding interests

- Member of the Senior Management of DOTTIKON EXCLUSIVE SYNTHESIS AG
- Member of the Board of Directors of Messer Schweiz AG
- Member of the Board of the Chamber of Aargauische Industrie- und Handelskammer (AIHK), therein president of the section Freiamt

## Knut Hildebrandt

## Professional background/career

| Since 1999 | Head of Quality Management of today's<br>DOTTIKON ES Group                                      |
|------------|---|
| 1989–1999  | Several leading positions at today's<br>DOTTIKON ES Group, lastly<br>Project Manager Production |

## Other activities and binding interests

Member of the Senior Management of DOTTIKON EXCLUSIVE SYNTHESIS AG

## Karin Krause

As of April 2017, Karin Krause was appointed as member of the Senior Management of DOTTIKON ES Group in her current role as Head of Human Resources.

Condensed Annual Report 2016/17

# **Investor Relations**

Annual General Meeting for the Business Year 2016/17 July 7, 2017

Issue Half-Year Report 2017/18 November 28, 2017

Issue Annual Report 2017/18 May 31, 2018

Annual General Meeting for the Business Year 2017/18 July 6, 2018

DOTTIKON ES HOLDING AG is listed at the SIX Swiss Exchange. Symbol: DESN Security number: 2073900 ISIN: CH0020739006

Dottikon ES Holding AG P.O. Box 5605 Dottikon Switzerland

Tel +41 56 616 82 01 Fax +41 56 616 89 45 www.dottikon.com

Contact Marlene Born, CFO investor-relations@dottikon.com Condensed Annual Report 2016/17

DOTTIKON ES manufactures high-quality performance chemicals, intermediates and exclusive active pharmaceutical ingredients (APIs) for the world's leading chemical and pharmaceutical industry. The company with its production site in Dottikon (Aargau, Switzerland) is specialized in hazardous reactions and is positioning itself as strategic development and manufacturing partner. Its safety culture created over the last 100 years guides innovative use of hazardous reactions, low-temperature and high-pressure chemistry, as well as continuous processing. This shortens conventional chemical synthesis routes, increases yields, selectivities and purities, and reduces waste. The versatile technology and equipment portfolio is used to design, develop and optimize chemical processes, and scale up from kilograms to multi-tons.

DOTTIKON ES' one-site strategy allows reduced decision and communication pathways. This ensures rapid and efficient project development as well as clear and transparent communication with customers.

### DISCLAIMER

Statements on future events or developments, particularly on the estimation of future Photography business, reflect the view of the management of DOTTIKON ES HOLDING AG in the Jos Schmid moment of composition. Since these naturally contain uncertainties and risks, they are www.iosschmid.com given without guarantee and any liability is denied. DOTTIKON ES HOLDING AG refuses to actualize any forward-looking statements. The Internet version of these financial Art Direction, Graphics & Typesetting statements is exposed to fraudulent manipulation possibilities that are within such a Raffinerie, Zurich medium, and is therefore without guarantee. The comprehensive Annual Report is www.raffinerie.com available in German. Only the comprehensive German version submitted to the SIX Swiss Exchange is legally binding.

### IMPRESSUM

